



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, January 16, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen William Reichart and Carol Greenholt
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Chief Anthony Clouser and Secretary April Wetzel
- EMS Supervisor Michael McCoy, EMA Coordinator Jeff Waltman, Volunteer George Zimmerman
- Penn Township Manager Donna Sweeney
- Hanover Borough Manager Margaret Lewis
- Solicitor Gold

The meeting was called to order by Solicitor Gold at 5:30 p.m. Secretary Wetzel completed roll call; six (6) voting members were present, there is a quorum.

Solicitor Gold oversaw the 2025 Board Reorganization:

Members who were approved in December 2024 by and to represent their respective municipality as a Hanover Area Fire and Rescue Commission board members:

- Penn Township Representatives: Commissioners Mark Elksnis, Justin Heiland, and Alternate Ronald Fanelli
- Hanover Borough Representatives: Councilmen William Reichart, Tim Kress, and Alternate Carol Greenholt
- Hanover Area Volunteer Fire and Rescue Representatives: Jeffrey Spielman, Ray Kinsey, and Alternate George Zimmerman
- Member at large: Michael Newman

Board Appointments:

- Motion to appoint as Chairman, Michael Newman, made by Mr. Kinsey, seconded by Councilman Reichart. Motion carried unanimously.
- Motion to appoint as Vice-Chairman, Mark Elksnis, made by Mr. Kinsey, seconded by Mr. Spielman. Motion carried unanimously.
- Motion to appoint as Secretary, April Wetzel, made by Mr. Spielman, seconded by Commissioner Elksnis. Motion carried unanimously.
- Motion to appoint as Treasurer, Brown Plus, made by Mr. Kinsey, seconded by Commissioner Elksnis. Motion carried unanimously.

Committees Membership:

- Finance & Personnel: Councilman Kress, Commissioner Heiland, Mr. Kinsey
- Facilities & Apparatus: Commissioner Elksnis, Councilman Reichart, Mr. Spielman

Announcement of Executive Session: There will be an Executive Session held after the meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Commissioner Elksnis moved for the approval of all three items on the Consent Agenda for December 2024. Seconded by Mr. Kinsey, motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clouser reported revenue was 7.5% over budget and expenditures were 3.2% under budget for 2024.

Committee Reports:

- Finance/Personnel:
 - Motion made by Commissioner Elksnis and seconded by Mr. Kinsey to approve switching from a Municipal Interest Checking to a Municipal Relationship Interest Checking account with Orrstown Bank. Motion carried unanimously.
 - Motion made by Mr. Spielman and seconded by Commissioner Elksnis to table the discussion to repair or replace the utility truck that was involved in an accident. Motion carried unanimously.
- Facilities & Apparatus:
 - See report attached with minutes.
 - Lowe's Hometowns will start work on the EMS bunk room at Wirt Park next week.
 - Windows have been installed in the air compressor room at Wirt Park.

FIRE/EMS Chief's Report:

- See report attached with minutes.
- We have started working with Hamilton & Musser on the 2024 audit.
- With being short staffed, having additional overtime and bringing in an outside agency, the EMS budget still ended the year \$12,809.00 under budget.

EMS Report:

- 296 calls were handled in the month of December, an increase of 18 calls from last month.
- Jake Hollenbaugh, Mark Moody and Jadon Carr were hired as part time Paramedics.

EMA Report:

- See report attached with minutes.
- The Emergency Management Agency seminar for elected officials is on March 1st and March 3rd from 9:00a.m to 11:00 a.m. held at the York County Emergency Services Center.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business: None.

New Business: None.

Public Comment: None.

At 5:58 p.m. motion to adjourn made by Councilman Greenholt, second by Commissioner Elksnis. Motion carried unanimously.

The next scheduled meeting will be held on February 20, 2024, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,

April Wetzel
April Wetzel
Recording Secretary



Facilities and Equipment Report

January 2025

We had a committee meeting January 8, 2025.

Clover Lane Station:

1. The tiles and drains in all three bunk room showers need replaced and repaired. There are leaks into the first-floor ceiling tile. We believe the tile work can be done in-house at a great saving.

Clearview Station:

1. The overhead door that was replaced is missing the weather stripping. The contractor has been contacted and it will be taken care of.

Wirt Park Station:

1. Lowes of Hanover is starting the project in the EMS bunkroom on January 25th. The next project is to add another restroom area to the second floor that has been looked into by a local plumber with estimates.

Equipment

1. Still waiting on a door hinge for engine 3 from the accident.
2. The new engine build is to start next year? With that being said, the committee will be traveling to Peirce Manufacturing for the final build meeting late fall this year.
3. We need to begin talks about the replacement of the ladder truck due to it taking up to five years to receive it from design to delivery. The current ladder truck will be up for replacement in five years.

Jeffrey A. Spielman, Chairman

Facilities and Equipment



Hanover Area Volunteer Fire and Rescue

P.O. Box 473
Hanover, PA 17331

717.637.6671 www.79firevolunteers.com

Commission Meeting Presentation
16 January 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

1. York County Property Tax Refund for Volunteers

- As you may recall, our volunteers who own property in York County participated again this year in the Property Tax Refund Program established by the York County Commissioners in 2023
- 25 members participated in the 2024 program
- All of the participants met the goals and continued to support the volunteer mission by earning additional points
- All of our 'active volunteers' as defined by the County will get a full refund of their York County Property Tax for 2024
- Congratulations to all participating volunteers for a job well done!

2. HAVFR Relief Association Update

- **The Relief Association continues to provide Company 79 with valuable resources that are used to ensure that the necessary resources are available to the Company**
- **These resources include but are not limited to goods, services, FF equipment, radios, computers, software, safety items, protective equipment and educational subscriptions, just to name a few**
- **We appreciate our Relief Association for their dedicated, timely services to ensure that Company 79 is prepared to provide emergency services to our communities and beyond**

3. Hanover Area Fire Museum

- **A deserving shout out to those museum members responsible for the wonderful Train Garden Christmas display – if you did not visit the Museum during the Christmas season, you missed a seasonal experience - consider adding a visit to the Museum's Train Garden in the 2025 Christmas season – you'll not be disappointed – it's free and fun for all ages**



Minutes
Hanover Area Fire and Rescue Commission
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Clover Lane Fire Station

Present at the meeting:

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- Hanover Borough Councilmen William Reichart and Tim Kress
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Chief Anthony Clouser and Secretary April Wetzel
- Solicitor Gold, EMS Supervisor Michael McCoy, EMA Coordinator Jeff Waltman, Penn Township Manager Donna Sweeney, Volunteer George Zimmerman

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: There was an Executive Session held before the meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Commissioner Elksnis moved for the approval of all three items on the Consent Agenda for January 2025. Seconded by Mr. Kinsey. Motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clouser reported revenue was sitting at 10.8% over budget and expenditures was 2.8% over budget due to the Pierce Engine lease payment made in January.

Committee Reports:

- Finance/Personnel:
 - Motion made by Commissioner Elksnis to nominate Joseph Wysocki as Deputy Fire Chief of Hanover Fire and Rescue Commission with a start date of March 20, 2025. Seconded by Councilman Kress. Motion carried unanimously.
- Facilities & Apparatus:
 - See report attached with minutes.
 - Mr. Spielman thanked Lowe's Hometown for their donation of labor and materials for the EMS bunk room renovation.
 - Discussions are being held on buying a new or used vehicle for the Deputy Fire Chief.
 - The committee is looking at buying a used bucket truck to replace the utility truck.
 - The committee is exploring plans to install a women's restroom on the second floor of Wirt Park.

FIRE/EMS Chief's Report:

- See report attached with minutes.
- A Swearing-In ceremony was held for Penn Township's new firefighter William McKee.

EMS Report:

- 561 calls were handled in the month of January.
- Started the process of receiving quotes for a new ambulance.
- AREMS moved out of Wirt Park at the end of the month.
- The EMS bunkroom renovations are almost completed.
- Two part-time Paramedics were hired this month.

EMA Report:

- See report attached with minutes.
- Arranged assistance with Red Cross for five individuals that were displaced during a recent apartment fire.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.
- Hanover Area Volunteer Fire and Rescue Treasurer Maynard Becker presented Chairman Newman and the Commission with a check for \$36,517.50 for the annual 2024 interest of the Bowman and Bair Trust Funds.

Unfinished Business: None.

New Business: None.

Public Comment: None.

At 6:01 p.m. motion to adjourn made by Mr. Kinsey, second by Councilman Kress. Motion carried unanimously.

The next scheduled meeting will be held on March 20, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,

April Wetzel
April Wetzel
Recording Secretary



Hanover Area Volunteer Fire and Rescue

P.O. Box 473
Hanover, PA 17331

717.637.6671 www.79firevolunteers.com

Commission Meeting Presentation
20 February 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

The Act of Giving is Alive and Well

With your permission, I would like to share with you a little bit of Hanover Area History. Many years ago, Hanover and Penn township provided Emergency Services for their communities. These services were primarily provided by Volunteers located in Fire Stations built in neighborhoods in the Borough and the Township.

Fortunately, two families from Penn Township recognized the importance and need of their community for quality Emergency Services. Knowing that these Services were provided by Volunteers, they generously established separate Trust Funds to support Fire and EMS Services of the Penn Township. Due to the vision of the Bowman and Bair families, the act of giving continues.

Today, Penn Township and Hanover Borough Emergency Services are consolidated and serve the greater Hanover Area through the Hanover Area Fire and Rescue Commission. When the Commission was formed, the Volunteer owned Trust Funds were included in the Service Agreement. The Agreement states that interest earned from the Bowman and Bair Trust Funds will be distributed to the Commission on an annual basis.

Tonight, in keeping with the agreement between the Volunteers and the Commission, we will present a check to Commission Chairman C. Michael Newman for the interest earned in 2024 from the Bowman and Bair Trust Funds.

At this time, I would like to ask our Treasurer Mr. Maynard Becker and Commission Chairman Newman to come forward for the check presentation. The check for the Funds' interest for the year 2024 is \$36,517.50.

We salute the Bowman and Bair Families for their foresight and generosity to perpetuate funds in recognition of the volunteer spirit and service embedded in the Hanover Area Fire and Rescue Company 79.



Facilities and Equipment Report



February 2025

Clover Lane Station: No report.

Clearview Station: No report.

Wirt Park Station:

1. The fan motor was replaced on the HVAC system in the engine room.
2. Lowes completed their work on the EMS bunk room with free materials and labor. Staff are completing the rest of the work including painting, carpet, etc.

Equipment: No report.

The next scheduled committee meeting will be held on February 17th.

Jeffrey A. Spielman, Chairman

Facilities and Equipment



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, March 20, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen William Reichart and Tim Kress
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Chief Anthony Clouser and Secretary April Wetzel
- Deputy EMS Chief Michael McCoy, EMA Coordinator Jeff Waltman, Penn Township Manager Donna Sweeney, Volunteer George Zimmerman

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: There was an Executive Session held before the meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Councilman Kress moved for the approval of all three items on the Consent Agenda for February 2025. Seconded by Councilman Reichart. Motion carried unanimously.

Swearing-In Ceremony: Chairman Newman swore in Joseph Wysocki as the new Deputy Fire Chief of Hanover Area Fire and Rescue Commission.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clouser reported revenue is above budget 4.8% and expenses are 2% over budget. EMS revenue is .5% above budget and expenses are .3% under budget.
- John Weidman is the new representative for Brown Plus.

Committee Reports:

- Finance/Personnel:
 - Motion made by Councilman Kress to approve the purchase of the Deputy Chief vehicle from Cooper Motors, a 2021 Ford Explorer with extended warranty at the cost of \$34,264.53 using the interests received from the HAVFR trust fund. Seconded by Commissioner Heiland. Councilman Reichart asked if the vehicle has already been purchased. Chairman Newman responded with yes this is a retroactive vote. Councilman Reichart asked if other bids were received. Chief Clouser stated there were no other bids. Five (5) members voted in favor and one (1) against, motion carries.

- **Facilities & Apparatus:**
 - Letters of appreciation were distributed to career staff members that helped with the bunkroom renovations.
 - Strong wind damage to the soffit on the front of Clearview Station was repaired.
 - A water leak in the engine room caused water damage to the blaster in the stairwell that will need to be repaired.
 - Motion made by Mr. Spielman to replace the 2012 Utility with a bucket truck with a utility body and insulated boom at a cost not to exceed \$70,000.00 using the insurance payment, with any additional funds needed coming from capital reserve. Seconded by Commissioner Elksnis. Motion carried unanimously.

FIRE/EMS Chief's Report:

- See report attached with minutes.
- Proposals have been received from three different banks and will be presented at the next finance committee meeting for review.

EMS Report:

- See report attached with minutes.

EMA Report:

- See report attached with minutes.
- American Red Cross continues having staffing shortages bringing into question their ability to properly staff operating shelters.
- Four locations in York County were selected for short-term emergency shelters including the YWCA located in the Hanover Borough.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.
- Chicken Barbecue will be held on May 31st and September 13th.
- A moment of silence was held to remember the anniversary of firefighter Earl Shoemaker who died in the line of duty while responding to an emergency call.

Unfinished Business: None.

New Business: None.

Public Comment: None.

At 5:54 p.m. motion to adjourn made by Commissioner Elksnis, second by Councilman Kress. Motion carried unanimously.

The next scheduled meeting will be held on April 17, 2025, at 5:30 p.m. at Clover Lane Station.

April Wetzel
Respectfully Submitted,
April Wetzel
Recording Secretary



Hanover Area Fire and Rescue EMS Report February 2025

- 493 Calls dispatched to HAFR for the month, 68 call decrease from January.
- Continuing the process for remount or new ambulance. Still waiting for two quotes (Glick and Atlantic) and will present when all information is obtained.
- EMS bunkroom renovations at station 79-1 are mostly completed, just waiting on cabinets/ dressers to come in.
- Hired two-part time Paramedics.
- One full- time Paramedic out on workers comp due to injury during call.
- We have become a precepting site for UPMC's paramedic program. Hoping this will have the same effect that happened with AREMS and become a recruiting tool.
- Possess has begun for HAFR's involvement on EHSF's Compassionate Overdose Response Education (C.O.R.E) initiative program (see attached).

Michael McCoy, Jr.
Deputy EMS Chief

Emergency Health Services Federation (EHSF)
Compassionate Overdose Response Education (C.O.R.E) initiative

The EMS system is in crisis, and we know that change is necessary. The Emergency Health Services Federation has been working hard to foster a culture of compassion, reduce stigma, and integrate harm reduction strategies to strengthen EMS and improve health outcomes across our communities. Your agency plays a vital role in this movement, and we want to support you!

In 2024, EHSF launched the Compassionate Overdose Response Education (C.O.R.E) initiative to equip first responders in York County with essential training on substance use disorders, compassion fatigue, motivational interviewing and harm reduction strategies. This program has already begun to make a noticeable impact on the community by providing first responders with the tools to deliver compassionate, effective care while addressing burnout and compassion fatigue in the field.

The training lasts approximately 4.5 hours and offers EMS-related continuing education credits. Our goal is to provide valuable anti-stigma education that fosters more compassionate interactions between EMS providers and their patients. This program is not intended to criticize EMS professionals or their patient care, nor does it advocate for enabling substance use. Instead, it offers a new perspective on addiction, one grounded in lived experiences and evidence-based practices.

Aside from training, another key component of this initiative is the Naloxone Leave Behind Program, which allows EMS agencies to distribute naloxone kits and connect patients with local recovery resources. This gives EMS the ability to bridge the gap between emergency response efforts and long-term care by ensuring patients have access to the support they need beyond the initial crisis. This C.O.R.E initiative is about more than just improving patient outcomes. It restores a sense of purpose while also reducing burnout by demonstrating that their efforts can lead to real, lasting change. There are specific requirements for participation in the Naloxone Leave Behind Program. Agencies must ensure that at least 70% of their staff have completed either the C.O.R.E. program or the 30-minute online LBK module to be eligible for this portion of the program.

We completely understand that pulling people for training can be a challenge and put a strain on your agency's resources. That's exactly why we're offering a financial incentive to help offset that burden and make it easier for your agency to take part. At the end of the day, this training isn't mandatory, but it's a chance to strengthen your agency by giving your providers the tools they need to feel more confident and compassionate when responding to overdose calls and crisis situations.

Reimbursement is specific to our C.O.R.E. educational program in-person event. We are offering a reimbursement of \$100 per participant for up to 20 people per agency per event. Plus, if you are able to bring 20 or more participants, your agency will receive an additional \$500 bonus. For agencies with 50 or fewer employees, the incentive bonus will be granted if at least 50% of your staff participate in our program. Our goal is to make this training as accessible and beneficial as possible!



Hanover Area Volunteer Fire and Rescue

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Commission Meeting Presentation
20 March 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

CONGRATULATIONS

On behalf of the Volunteer Organization, we congratulate Deputy Chief Joe Wysocki on his promotion. We feel certain that his leadership and professional skills will be an asset to the organization. We are looking forward to supporting and assisting Joe as he assumes leadership.

Congratulations Deputy Chief Joe Wysocki!

RUMORS

Rumor #1 – Yes, it's true! There will be 2 Chicken Bar-B-Ques this year – May 31 and September 13

Rumor #2 – Unconfirmed. Rumor has it that Chef 79 has initiated "Chicken Crawl" escapades. It is my understanding that he has been spotted checking out the local poultry farms to select quality specimens that are worthy for placement on his grill

Please consider supporting our Chicken Bar-B- Que!
Come out and meet Chef 79 and his crew.

SOMETHING NEW

The Volunteer Organization is pleased to announce the upcoming HAVFR Half-Century Crew Member gathering. These honored members with 50 years or more of service will gather at Bay City to celebrate their accomplishment next month.

MEMORIAL

Please stand if you are able.

Nine years ago this month, one of our members FF Earl Shoemaker died in the line of duty while responding to an emergency call.

Please remember him for his dedicated community service and his bravery on that fateful day. We ask you to keep Earl and his family in your thoughts throughout this month.



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, April 17, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen Tim Kress and Carol Greenholt
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present Deputy Chief Joseph Wysocki, Deputy EMS Chief Michael McCoy, Solicitor Gold (via phone), EMA Coordinator Jeff Waltman, Penn Township Manager Donna Sweeney, Volunteer George Zimmerman

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: There will be an Executive Session held after the meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Councilman Kress moved for the approval of all three items on the Consent Agenda for March 2025. Seconded by Mr. Kinsey. Motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clouser reported revenue is below budget .7% and expenses are 2.3% over budget.

Committee Reports:

- Finance/Personnel:
 - Motion made by Mr. Kinsey to approve moving all accounts from Orrstown Bank to PNC Bank and further approving the Commission Secretary as a signatory on these accounts but withholding the ability to sign checks. Seconded by Commissioner Heiland. Motion carried unanimously.
 - Motion made by Mr. Kinsey to participate in the Non-Profit Placement Program for employees on Worker Compensation approved for light duty assignments. Seconded by Commissioner Elksnis. Motion carried unanimously.
 - Motion made by Mr. Kinsey to approve the Commission Secretary to utilize online payments for utilities and credit card statements. Seconded by Commissioner Heiland. Motion carried unanimously.

- Motion made by Commissioner Elksnis to approve ratification of the Collective Bargaining Agreement with the EMS Employees represented by the Greater Hanover Professional Firefighters' Association, effective 1/1/25 through 12/31/2027. Seconded by Mr. Kinsey. Motion carried unanimously.
- Facilities & Apparatus:
 - See report attached with minutes.
 - Motion made by Councilman Kress to solicit bids for the second-floor female restroom project at Wirt Park Station. Seconded by Commissioner Elksnis. Motion carried unanimously.

FIRE/EMS Chief's Report:

- See report attached with minutes.
- Chief Clouser and Deputy Chief Wysocki presented Mike's Towing and Recovery with a certificate of appreciation for their outstanding support to the department.

EMS Report:

- See report attached with minutes.
- EMS will be fully staffed with two ambulances in service effective May 1st.

EMA Report:

- See report attached with minutes.
- YCDES will hold a virtual exercise on hazardous materials on April 22nd.
- Working on updating the regional emergency management plan.
- YWCA signed the shelter agreement with York County to provide a short-term emergency shelter in Hanover.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business: None.

New Business: None.

Public Comment: None.

At 5:44 p.m. motion to adjourn made by Commissioner Elksnis, second by Councilman Kress. Motion carried unanimously.

The next scheduled meeting will be held on May 15, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,

April Wetzel
April Wetzel
Recording Secretary



Facilities and Equipment Report

April, 2025

A committee meeting was held on April 8, 2025.

Clover Lane Station:

1. Attention is needed for the equipment exhaust system.
2. A section of one shed floor needs to be replaced.

Clearview Station:

1. The water leak under the alarm board has been repaired.
2. Some other minor clean-up is still in process for the leak.

Wirt Park Station:

1. Blueprints for the second-floor restroom were inspected, with discussion of this project.

Equipment: Deputy Chief Wysocki discussed plans to replace the ladder truck. He will appoint a committee to draw up the specifications.

Jeffrey A. Spielman, Chairman

Facilities and Equipment



EMS Report March 2025

- 467 Calls responded to by HAFR for the month.
- Continuing the process for remount or new ambulance. Still waiting for one quote (Atlantic) and will present when all information is obtained.
- Hired two-part time EMTs and one AEMT.
- One full-time Paramedic out on workers comp due to injury during call.
- In addition to being a precepting site for UPMC's paramedic program we are now a precepting site for their PHRN program.

Respectfully submitted,

Michael McCoy, Jr.
Deputy EMS Chief



Hanover Area Volunteer Fire and Rescue

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Commission Meeting Presentation

17 April 2025 Clover Lane Station

George L. Zimmerman

HAVFR Spokesman

1. TRAINING

Our members continue to take advantage of training opportunities. These sessions offer learning new skills and refreshing techniques and procedures. Earlier this week, thirteen of our members focused on forcible entry skills and practices. Many thanks to the trainers, career staff, and dedicated members.

2. CELEBRATION!

On April 26, 2025, our organization will host and honor our most senior members. Members with at least fifty years of service will be recognized at Bay City Restaurant with a luncheon, recognition, and awards. We anticipate honoring twenty-nine members for their dedicated volunteer service and support. Our most senior “golden” member is 97 years old.

Congratulations Senior Members of Company 79!

3. MARK YOUR CALENDAR

Chef 79 invites you to his Chicken BBQ on Saturday, May 31st starting at 11:00am. Be sure to stop by and join the crowd to purchase a local favorite dinner and support the volunteers.

4. A VALUABLE ASSET

We are very proud of our Relief Association administered by elected members of the volunteer organization. They are responsible for payment of eligible goods, services, equipment, and training just to name a few while keeping fiscal responsibility a top priority.

Please allow me to share a recent glimpse of our contributions to the operation of Company 79. Since January 1, 2025, through April 17, 2025, the Relief Association has funded various eligible Company expenses totaling \$71,948.28



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Clover Lane Fire Station

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- Hanover Borough Councilmen Bill Reichart and Carol Greenholt
- Penn Township Commissioners Justin Heiland and Ronald Fanelli
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present Deputy Chief Joseph Wysocki, Deputy EMS Chief Michael McCoy, Solicitor Gold (via phone), EMA Coordinator Jeff Waltman, Penn Township Manager Donna Sweeney, Volunteer George Zimmerman

The meeting was called to order by Commissioner Heiland at 5:30 p.m. Secretary Wetzel completed roll call; six (6) voting members were present, there is a quorum.

Announcement of Executive Session: None.

Public Comment:

- Kathy Richards from Penn-Mar Radio Club extended an invitation to the Commission to attend the upcoming field day event on June 28th & 29th held at Codorus State Park.

Consent Agenda Approval:

- Mr. Kinsey moved for the approval of all three items on the Consent Agenda for April 2025. Seconded by Mr. Spielman. Motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.

Committee Reports:

- Finance/Personnel:
 - The committee reviewed the ambulance re-chassis finance project and moved it to facilities and apparatus to approve and work on making sure all vendors submitting bids are part of the COSTARS program.
- Facilities & Apparatus:
 - Plans for the women's restroom on the second floor of Wirt Park were reviewed and updated by the architect.
 - In the process of working with the Public Works department and Hanover Borough on cementing part of the alley behind Clearview Station.
 - Receiving prices to replace the phone systems at Clover Lane Station.
 - Utility trucks will be moved to different stations starting June 1st for upcoming summer events.
 - Deputy Chief Wysocki appointed a committee to start specs for a new ladder truck.

FIRE Chief's Report:

- See report attached with minutes.

EMS Report:

- See report attached with minutes.

EMA Report:

- See report attached with minutes.
- Mr. Waltman thanked the first responders for their valor efforts and the collaboration with all agencies and personnel in handling the recent gas leak within the Hanover Borough Square.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business: None.

New Business: None.

Public Comment: None.

At 5:46 p.m. motion to adjourn made by Mr. Kinsey, second by Mr. Spielman. Motion carried unanimously.

The next scheduled meeting will be held on June 19, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted


April Wetzel
Recording Secretary



EMS Report April 2025

- 487 dispatched calls for the month. 469 handled with 18 missed.
- Staffing:
 - 3 transport units and ALS chase: 3 days
 - 3 transport units: 1 day
 - 2 transport units and ALS chase: 15 days
 - 2 transport units: 13 days
- Remount or new ambulance. All quotes are in and ready to be presented.
- Hiring
 - 1 part time paramedic
 - 1 full time AEMT
 - 2 part time EMTs
- One full- time Paramedic out on workers comp due to injury during call.

Respectfully submitted,

Michael McCoy, Jr.
Deputy EMS Chief



Hanover Area Volunteer Fire and Rescue

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Commission Meeting Presentation
15 May 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

1. DISASTER AVERTED

Thanks to the quick and appropriate response from Company 79 and a long list of other 1st Responders, a local disaster was certainly averted. The efforts, skills, and talents of the responders mitigated the looming downtown disaster in a timely fashion. The Volunteer organization was proud to support the emergency incident by turning out 11 members, totaling 60.5 hours of manpower. Thanks to all involved for protecting the community and obtaining a great outcome against a threatening situation.

2. HONORING OUR HEROES

We will be supporting the Community Hero Celebration this Sunday @5:00pm @St. Marks Church on Charles Street in Hanover. The event will honor Fire, EMS, Police, Military, and Veterans.

Lots to do: Bands, Barbershop Quartets, Emergency Equipment, Ice Cream and FUN! Concert @ 7:00pm. No charge for this event.

3. HALF-CENTURY CREW MEMBER LUNCHEON

On Saturday, April 26th, 31 of our members were honored as “Half Century Crew Members” at a luncheon held at Bay City Restaurant. Each honoree was invited to bring a guest, and was presented a Certificate of Golden Achievement and a Golden Half Century Crew Member Lapel Pin. This event was the first ever distinction for members with 50 years of service or more.

Special guests who participated included Retired Fire Commissioner James Roth, HAVFR Commission Chairman C. Michael Newman, Deputy Chief Joe Wysocki, and HAVFR President Jeffrey Spielman. Commissioner Roth and President Spielman were also recipients of the Half Century Crew Member distinction.

Mr. Lester Bankert was also presented with a Proclamation from the Pennsylvania House of Representatives recognizing Mr. Bankert’s 64 years of ACTIVE volunteer service! Stephanie Jarbeck presented the Proclamation on behalf of PA Representative Kate Klunk.

4. Chicken BBQ

Just a reminder...

The long-awaited Chicken BBQ dinner will be available on May 31st right here. Chef 79 is waiting to see your smiling face in the pick-up line. Please consider supporting your volunteers. Tickets are available tonight and the day of the BBQ.



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, June 19, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilman Tim Kress
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present Deputy Chief Joseph Wysocki, Deputy EMS Chief Michael McCoy, Solicitor Gold, Hanover Borough Manager Margaret Lewis, Penn Township Manager Donna Sweeney, Volunteer George Zimmerman

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; six (6) voting members were present, there is a quorum.

Announcement of Executive Session: There will be an Executive Session held after the meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Mr. Kinsey moved for the approval of all three items on the Consent Agenda for May 2025. Seconded by Councilman Kress. Motion carried unanimously.

Years of Service Recognition: The following career staff were recognized for their years of service with Hanover Area Fire and Rescue:

Captain Charles E. Amspacher – 30 years	Firefighter Charles M. Schriver – 20 years
Captain Matthew P. Boyce – 25 years	Firefighter Anthony L. Phillips – 15 years
Firefighter Erik M. Brown – 25 years	Firefighter Timothy A. Tyler – 10 years
Firefighter Michael S. Bankert – 20 years	Firefighter Jay M. Lalley – 10 years
Firefighter Joseph D. Milliken II – 20 years	Firefighter Sean S. Kirwin – 10 years
Firefighter Kenneth E. Kuhn II – 20 years	Paramedic Alan L. Shaw – 10 years

Treasurers Report:

- See report provided by Brown Plus attached with minutes.

Committee Reports:

- Finance/Personnel:
 - Motion made by Councilman Kress to transfer \$180,532 from capital reserves to the general fund for the refurbishment of an existing 2017 Ford ambulance by Emergency Transportation Associates. Seconded by Commissioner Heiland. Motion carried unanimously.

- Motion made by Commissioner Heiland to authorize the Chair to execute a Joint Request for Certification recognizing the International Association of Fire Fighters-Local 2045 as our EMS employee's representative. Seconded by Councilman Kress. Motion carried unanimously.
- Facilities & Apparatus:
 - See report attached with minutes.

FIRE/EMS Chief's Report:

- See report attached with minutes.
- The 4th of July fireworks display will be held at Tractor Supply again this year.
- The Snack Town Street Fair will be held on July 12th. This will be the last year that food vendors will not be required to have hood systems. Letters will be sent out to all vendors in 2026 with the new fire code requirements.

EMS Report:

- See report attached with minutes.

EMA Report:

- See report attached with minutes.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business: None.

New Business: None.

Public Comment: None.

At 5:41 p.m. motion to adjourn made by Mr. Kinsey, second by Commissioner Heiland. Motion carried unanimously.

The next scheduled meeting will be held on July 17, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,

April Wetzel
April Wetzel
Recording Secretary



Facilities and Equipment Report

June 2025

We had a Committee Meeting Tuesday, June 10, 2025

Clover Lane Station:

1. Still waiting on pricing to replace the phone system.

Clearview Station:

1. The rear alley has been cemented and is open for traffic. All issues with the basement stairway have been resolved.

Wirt Park Station:

1. Continue waiting for complete drawings for the second-floor women's restroom.
2. The gym in the basement is being moved.

Equipment: A committee has been appointed for the design of a new ladder truck. The final draft of the new engine will be coming late this fall and delivered next summer. The committee went over specifications and pricing for the refurbishment of an Ambulance. We also had a discussion on purchasing a new ambulance next year, now we have an increase in call volume and now have staffing.

Jeffrey A. Spielman, Chairman

Facilities and Equipment

HAFR EMS Report for May 2025

- 452 dispatched calls for the month. 436 patient contacts.
- Staffing:
 - 4 transport units: 4 days
 - 3 transport units and ALS chase: 6 days
 - 3 transport units: 6 days
 - 2 transport units and ALS chase: 6 days
 - 2 transport units: 9 days
- Remount moving forward. Cleared finance and the apparatus committees
- Hiring
 - 1 part time AEMT
 - 1 full time EMT
- One full- time Paramedic out on workers comp due to injury during call.



Hanover Area Volunteer Fire and Rescue

P.O. Box 473
Hanover, PA 17331

717.637.6671 www.79firevolunteers.com

Commission Meeting Presentation
19 June 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

1. BBQ Report

The Community turned out to support the Volunteer fundraiser by purchasing over 300 chicken dinners resulting in a “sold out” event. Membership supported both prep night and the day of the barbeque by turning out over 48 workers. If you purchased a dinner, many thanks for your support. Please join us again in September to enjoy a “Firehouse Chicken” dinner.

2. York County Volunteer Firefighter Tax Refund Program

Once again, 27 members participated in the York County Property Tax Refund Program. Members earned either a 50% or 100% refund of their York County Property Taxes for 2024. This is the second year our members have exceeded the minimum requirements as set forth by the county.

Congratulations to our volunteer participants for their support to the Company and the Commission. Many thanks to the York County Commissioners for offering this program designed for retention and appreciation of the volunteer first responders.

3. June Training Session

Recently our volunteers participated in a Turnout Gear Inspection and Review. This important exercise and safety check ensures that our first responders have all the safety and protective gear in good working order as required by industry standards. This inspection is important to assess all components of an individual’s Turnout gear.

4. Solicitation 2025

Phase One of this year’s major fundraising event has been mailed out throughout our service area. Please consider making a donation to support the organization. If you have already made a donation, we are appreciative of your generosity. Thank you!



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, July 17, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen Tim Kress and Carol Greenholt
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present Deputy Chief Joseph Wysocki, Deputy EMS Chief Michael McCoy, EMA Coordinator Jeff Waltman, Solicitor Gold (via phone), Hanover Volunteer George Zimmerman

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: None.

Public Comment: None.

Consent Agenda Approval:

- Councilman Kress moved for the approval of all three items on the Consent Agenda for June 2025. Seconded by Commissioner Elksnis. Motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clouser reported revenue is 1.3% below budget and expenses are 5% over budget due to staff training and workers' compensation.

Committee Reports:

- Finance/Personnel:
 - Councilman Kress reported that the finance committee met and reviewed the June profit and loss statement with nothing significant to report at this time.
- Facilities & Apparatus:
 - Pierce demonstrated a new truck for the career staff at Clover Lane Station last week.

FIRE/EMS Chief's Report:

- See report attached with minutes.
- Chief Clouser and Chief Crouse attended the Snack Town Street Fair along with Firefighter Otis and Firefighter Borys to do fire safety inspections and gas leak checks.
- Chili Cookoff will be held on Sunday, August 31st.
- Meetings have started for the Halloween Parade tentative scheduled for Thursday, Oct. 30th.

EMS Report:

- See report attached with minutes.
- Commendations for helping a pregnant patient deliver a healthy baby boy on June 19th were given to Paramedic Ben Heefner, AEMT Ashley Nichols, EMT Connor Jordan, EMT Eric Miller and EMT Karen Sanders.

EMA Report:

- See report attached with minutes.
- In the event of a storm if any personnel observe any damage or down trees, make note so Emergency Management can report any damage to the county for damage assessment.
- Pennsylvania has started a Local Government Emergency Housing Support Program that provides a grant up to \$500,000 to local municipalities when there is a local disaster declared.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business: None.

New Business:

- Chairman Newman informed the Commission he will not be considering another term after his term ends at the end of this year. He thanked the board for the experience and enjoyed working with everyone.

Public Comment: None.

At 5:42 p.m. motion to adjourn made by Commissioner Elksnis, second by Mr. Kinsey. Motion carried unanimously.

The next scheduled meeting will be held on August 21, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,

April Wetzel

April Wetzel
Recording Secretary



Hanover Area Volunteer Fire and Rescue

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Commission Meeting Presentation

17 July 2025 Clover Lane Station

George L. Zimmerman

HAVFR Spokesman

1. Connections External & Internal

Our organization takes pride in connecting and maintaining a relationship with the community. We believe it is important to have the opportunity to meet people, offer fire prevention materials, sponsor free raffles for home safety equipment, and provide information about membership. We have made a commitment to provide the resources to create a positive image and serve our community. So far, this year, we have attended and supported –

- The Honoring Heroes Event
- SnackTown Street Fair

It is important to note that we also “connect” to other Fire Departments. Three days ago, we ‘connected’ to Pleasant Hill Company 52 to participate in a joint training session involving hose line work with stairwell applications among other firefighter techniques. This is an excellent example of an “internal connection” - firefighters to firefighters.

2. BBQ #2

We have not put the charcoal away yet! Chef 79 has found another flock of chickens and, he has dug up a few bushels of potatoes to prepare for the last BBQ of 2025. Chef and Farmer 79 will host his final grilling event on September 13. Be sure that you pick up some tickets so you can experience Hanover’s finest meal served in Styrofoam!

3. Solicitation 2025

Shortly, the second mailing will be sent out to remind our Borough and Township residents that it is not too late to donate to the Volunteer organization. We are thankful for all donations and your support. This is an opportunity to make a local donation that will stay in our community.

HAFR EMS Report for June 2025

- 468 dispatched calls for the month. 470 patient contacts.
- Staffing:
 - 4 transport units and ALS chase: 1 days
 - 4 transport units: 2 days
 - 3 transport units and ALS chase: 11 days
 - 3 transport units: 11 days
 - 2 transport units and ALS chase: 2 days
 - 2 transport units: 3 days
- Remount moving forward.
- Hiring
 - 1 part time EMT
 - 3 full time EMTs
- One full- time Paramedic out on workers comp due to injury during call.



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, August 21, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen Bill Reichart and Carol Greenholt
- Penn Township Commissioners Mark Elksnis and Ronald Fanelli
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present Deputy Chief Joseph Wysocki, Deputy EMS Chief Michael McCoy, EMA Coordinator Jeff Waltman, Solicitor Gold, Penn Township Manager Donna Sweeney, Hanover Volunteer George Zimmerman

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: There will be an Executive Session held after the meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Mr. Kinsey moved for the approval of all three items on the Consent Agenda for July 2025. Seconded by Commissioner Elksnis. Motion carried unanimously.

Swearing-In Ceremony: Anthony Phillips was sworn in as the newest Penn Township Captain for C Shift.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clouser reported revenue is above budget around .5% and expenses are 6.7% over budget.

Committee Reports:

- Finance/Personnel:
 - Motion made by Commissioner Elksnis to adopt the updated EMS billing schedule with an effective date of August 21, 2025. Seconded by Mr. Spielman. Motion carried unanimously.
 - Motion made by Commissioner Elksnis to appoint Tom Allison to the Member-at-large position effective January 1, 2026. Seconded by Mr. Kinsey. Motion carried unanimously.
- Facilities & Apparatus:
 - See report attached with minutes.

FIRE Chief's Report:

- See report attached with minutes.
- We received notice this week from AmTrust North American that the worker's compensation premium is going up an additional \$41,661.00 this year.

EMS Report:

- See report attached with minutes.

EMA Report:

- See report attached with minutes.
- The National Night Out event held on August 5th was a success.
- A section of Breezewood Drive has now officially been renamed Deer Creek Drive.
- Looking at options for traffic barriers for events occurring in the Hanover Borough.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business: None.

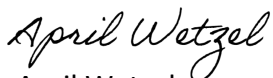
New Business: None.

Public Comment: None.

At 5:46 p.m. motion to adjourn made by Mr. Kinsey, second by Mr. Spielman. Motion carried unanimously.

The next scheduled meeting will be held on September 18, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,



April Wetzel
Recording Secretary



Facilities and Equipment Report

August 2025

We had a Committee Meeting on August 12, 2025

Clover Lane Station:

- Engine room floor cracking apart at the floor drains.

Clearview Station:

- Increase of parking lot lighting due to crime.

Wirt Park Station:

- Progress with the second-floor restroom facilities.

Equipment: Committee will be attending prebuild for the new engine with Pierce Company in the second week of October.

Jeffrey A. Spielman, Chairman

Facilities and Equipment

HAFR EMS Report for July 2025

- 536 dispatched calls for the month. 539 patient contacts.
- Staffing:
 - 4 transport units and ALS chase: 3 days
 - 4 transport units: 8 days
 - 3 transport units and ALS chase: 8 days
 - 3 transport units: 5 days
 - 2 transport units and ALS chase: 4 days
 - 2 transport units: 3 days
- Remount moving forward.
- One full- time Paramedic out on workers comp due to injury during call.



Hanover Area Volunteer Fire and Rescue

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Commission Meeting Presentation
21 August 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

1. Cadet Support

Once again, the Adams County Cadet Academy successfully trained the future leadership of local volunteer firefighting organizations. This year, Chef 79 and his team prepared and served a complete barbeque chicken dinner for the cadets, instructors, and staff at the Hanover Street Elementary School. The dinner was followed by an educational tour of the Greater Hanover Area Fire Museum hosted by our friends at the Museum. Multiple groups worked together to provide an evening of fellowship, education, dining and teamwork.

We are grateful for all those who supported and gave their time to provide this public safety training opportunity, dinner, and tour for the cadets. Chef 79 and his team were proud to be part of this important event.

2. National Night Out 2025

Recently, we had the pleasure to participate in National Night Out. It was enjoyable to meet the public and offer fire prevention information, answer questions about fire safety, membership, and provide a free Home Safety Raffle. The winner of the raffle may choose one of the following – home fire extinguisher, fire blanket, or first aid kit.

In addition, we provided a live SCUBA demonstration by our HAVFR Dive Team and a Squirt House for children to learn how to attack a structure fire. We had a busy night with a steady stream of visitors.

3. BBQ

Mark your calendar for Saturday, September 13, @ 11:00a.m. as this will be the last opportunity to pick up a chicken BBQ dinner from Chef 79. Back by popular demand, you will be able to drive through the Clover Lane Fire Station land pick up a dinner. Tickets price remains unchanged - \$13.00. Consider picking up a BBQ chicken dinner to enjoy while you are watching a football game, or enjoying late summer activities. Let us prepare a meal for you! Chef 79 is looking forward to seeing you one more time before he will stow his gear until next Spring. As always, we thank you for supporting your Volunteers!



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, September 18, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen Bill Reichart and Tim Kress
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and George Zimmerman
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present Deputy Chief Joseph Wysocki, Deputy EMS Chief Michael McCoy, EMA Coordinator Jeff Waltman, Penn Township Manager Donna Sweeney

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Moment of Silence: Chairman Newman led a moment of silence prior to the meeting to honor the fallen Northern York County Regional police officers that were killed in the line of duty.

Announcement of Executive Session: There was an Executive Session held after last meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Councilman Kress moved for the approval of all three items on the Consent Agenda for August 2025. Seconded by Commissioner Heiland. Motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clouser reported that he received the draft audit for 2024 with some deficiencies with EMS billing and journal entries that we will be reviewing with Brown Plus.

Committee Reports:

- Finance/Personnel:
 - Councilman Kress reported that the Finance Committee met to review the 2026 budget but continues to be a work in progress.
- Facilities & Apparatus:
 - Plans to add a restroom on the second floor of Wirt Park are still being discussed.
 - Due to the fire prevention activities scheduled for October, the Facilities Committee meeting has been pushed back to November.

FIRE Chief's Report:

- See report attached with minutes.
- Captain Adams and A-Shift completed the hose pressure testing on all department fire hoses.
- Synder's Lance gave the Commission a \$1,000 donation for fire extinguisher training.

EMS Report:

- See report attached with minutes.
- Deputy Chief McCoy reported on the incident that occurred yesterday with four crews being called to the scene. He praised the crews for their efforts and without a doubt believes it made a difference.
- Chief Clouser also mentioned he received multiple emails from other departments commending the work the crews provided.

EMA Report:

- See report attached with minutes.
- Mr. Waltman commended Deputy Chief McCoy for his command in keeping calm and in control of the scene during the emergency response.
- Working on creating plans for both the Snack Town Fall Fest and Lehigh's Fall Fest occurring this weekend.
- PEMA purchased damage assessment software that will be provided to local municipalities that will be used through a mobile app.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business: None.

New Business:

- Councilman Kress reported during Finance and Personnel there was a discussion on tying the school districts with the fire department. Stickers will now be added to all apparatuses from both Hanover and South Western School Districts.

Public Comment: None.

At 5:46 p.m. motion to adjourn made by Councilman Reichart, second by Councilman Kress. Motion carried unanimously.

The next scheduled meeting will be held on October 16, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,

April Wetzel
April Wetzel
Recording Secretary

HAFR EMS Report for August 2025

- 453 dispatched calls for the month. 455 patient contacts.
- Staffing:
 - 4 transport units and ALS chase: 3 days
 - 4 transport units: 7 days
 - 3 transport units and ALS chase: 13 days
 - 3 transport units: 7 days
 - 2 transport units and ALS chase: 1 day
 - 2 transport units: 0 days
- Remount moving forward.
- One full- time Paramedic out on workers comp/ light duty due to injury during call. Anticipated return in late September.
- One part- time Paramedic resigned (September).
- One part time EMT obtained Paramedic certification (September).



Hanover Area Volunteer Fire and Rescue

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Commission Meeting Presentation

18 September 2025 Clover Lane Station

George L. Zimmerman

HAVFR Spokesman

1. BBQ Drive Thru

Our recent (2nd) Chicken Bar-b-que of 2025 proved to be a success. A strong team effort resulted in a “sold out” fundraiser. Our Fire Station Drive – thru experience made fast work of over 300 BBQ chicken dinners moving through the bay door. If you purchased a chicken dinner, we thank you for supporting the Volunteer Organization.

2. Volunteer Service Program

Our Company has recently approved and initiated a program for active volunteer members to earn Company branded merchandise. The program is modeled after the YOCO Volunteer Tax Refund Program. All active members are encouraged to set their own goals and select various uniform items from the approved collection. This program is designed to help encourage retention and obtain required uniform items. There is no fee to participate!

3. Membership Memorial Program

Upon the death of a member, the family, should they wish, receives a Memorial Keepsake from the Company. This Keepsake includes:

- Memorial Proclamation in Company 79 padded cover
- A bronze grave marker
- A U.S. Flag to place in the bronze marker
- A long stem rose
- Should the family wish, presentation of these items can be presented at the graveside by a Company member or given to them at a later date

This month we presented these items to the families of Lester Bankert and Richard Huff.



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, October 16, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen Bill Reichart and Tim Kress
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present Deputy Chief Joseph Wysocki, Deputy EMS Chief Michael McCoy, EMA Coordinator Jeff Waltman, Solicitor Gold, Volunteer George Zimmerman, Penn Township Manager Donna Sweeney, Hanover Borough Manager Margaret Lewis

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: There was an Executive Session held after the meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Mr. Kinsey moved for the approval of all three items on the Consent Agenda for September 2025. Seconded by Councilman Kress. Motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.

Committee Reports:

- Finance/Personnel:
 - The A/P check run will be replaced with journal entries on the Consent Agenda following new requirements from the auditor this year having journal entries approved.
- Facilities & Apparatus:
 - The committee did not meet this month due to fire prevention activities.

FIRE Chief's Report:

- The Halloween Parade will be held on October 30th.
- We will be attending some of the hospitals and elementary schools Trunk and Treat events next week.
- Cornerstone has requested information on all board members to submit to the PA Department of Human Services to continue receiving Medicaid money. To keep the social security numbers private, Cornerstone will give Secretary Wetzel the link to the secured website to submit the information.

EMS Report:

- See report attached with minutes.

EMA Report:

- See report attached with minutes.
- Will be monitoring and staying in communication with the York County Office of Emergency Management during the No Kings rally event scheduled for Saturday in Hanover Square.
- Working on updating the safety emergency action plan for the Halloween Parade.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business: None.

New Business: None.

Public Comment: None.

At 5:41 p.m. motion to adjourn made by Commissioner Elksnis, second by Councilman Reichart. Motion carried unanimously.

The next scheduled meeting will be held on November 20, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,

April Wetzel

April Wetzel
Recording Secretary



Hanover Area Volunteer Fire and Rescue

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Commission Meeting Presentation
16 October 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

1. Halloween in Hanover

- As is customary, firefighter ghouls and goblins will be haunting all three stations handing out candy treats to our local Trick-or-Treaters, Tuesday, October 28th from 6pm – 8pm
- Our volunteers are proud to cover the expense of the candy treats again, this year
- Be sure to use caution when driving on Trick-or-Treat night
- Be alert and be safe!

2. 2025 Annual Solicitation

- Our main fundraising event of the year is currently winding down
- We appreciate the generosity of communities we serve
- Unfortunately, we have not met our year-to-date expectations for 2025
- In anticipation of a negative budgetary impact, we have initiated a re-evaluation of our major expenses
- Please consider making a donation! If you have already donated, we thank you very much

3. HAVFR In-House Training

- This past Monday evening 13 members attended a scheduled training session
- Good job, Volunteers!

HAFR EMS Report for August 2025

- 481 dispatched calls for the month. 491 patient contacts.
- Staffing:
 - 4 transport units and ALS chase: 6 days
 - 4 transport units: 3 days
 - 3 transport units and ALS chase: 9 days
 - 3 transport units: 12 days
 - 2 transport units and ALS chase: 0 day
 - 2 transport units: 0 days
- One full- time Paramedic off of light duty.
- One part- time Paramedic resigned.
- One part time EMT obtained Paramedic certification.



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, November 20, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen Tim Kress and Carol Greenholt
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and George Zimmerman
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present EMA Coordinator Jeff Waltman, Solicitor Gold (via phone), Penn Township Manager Donna Sweeney

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: None.

Public Comment: None.

Consent Agenda Approval:

- Commissioner Elksnis moved for the approval of all three items on the Consent Agenda for October 2025. Seconded by Councilman Kress. Motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clouser reported revenue is above budget around 13.3% and expenses are 13.2% over budget.

Committee Reports:

- Finance/Personnel:
 - Councilman Kress reported that the Finance Committee met and reviewed the 2026 Budget and discussed some personnel issues.
- Facilities & Apparatus:
 - Plans to add an additional restroom on the second floor of Wirt Park have been put on hold.
 - Smith Septic flushed all the floor drains in the engine room and in the fuel separator tank at Clover Lane.
 - The Committee reviewed the pre-build for the engine and made a few minor changes with no additional cost. Delivery of the engine is scheduled for June-July 2026.

FIRE/EMS Chief's Report:

- Accepted the resignation from Michael McCoy as the EMS Deputy Chief. Five of our full-time Paramedics have stepped up to help manage the day-to-day operations.
- Due to using a new fire reporting system, the fire report has become too lengthy. Will look at trimming the report down for next month.
- Santa Parade will be held on November 29th followed by the Christmas Tree lighting that evening.
- Penn Township neighborhoods will be visited by Santa on December 13th and 14th.
- Met with our new payroll client representative for iSolved and discussed looking into trimming down some of the services we currently do not use.

EMA Report:

- See report attached with minutes.
- Working with Main Street Hanover to make sure everything runs smoothly and safely during the Christmas in Hanover event on November 29th.
- St. Vincent's Church has reached out on potentially doing a Tabletop exercise with Fire and EMS in the upcoming New Year.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.
- Councilman Greenholt inquired on how the Volunteer Relief Association qualifies for the funds they receive. Relief President Jerry Misner responded that it is an aid that is given by the state which is granted through out of state insurance companies that must pay a portion to the state. Councilman Greenholt asked if uniforms for the Commission can be purchased with these funds. President Misner indicated there is a list the Relief must follow but uniforms are not included.

Unfinished Business:

- Chief Clouser stated that there was a clerical error on the original joint request submitted for certification recognizing the International Association of Fire Fighters-Local 2045 as our EMS employee's representative. Solicitor Gold has updated the document and once it has been signed by both parties it will be resubmitted.

New Business: None.

Public Comment: None.

At 5:45 p.m. motion to adjourn made by Commissioner Elksnis, second by Mr. Zimmerman. Motion carried unanimously.

The next scheduled meeting will be held on December 18, 2025, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,

April Wetzel
Recording Secretary



Hanover Area Fire and Rescue Commission

228 High Street
PO Box 1292
Hanover, PA 17331




ANTHONY CLOUSER, FIRE CHIEF

Office: (717) 646-2841

Fax: (717) 632-3044

MEMO

TO: Hanover Area Fire & Rescue Commission
Council of the Borough of Hanover
Penn Township Board of Commissioners
Manager M. Lewis, Manager D. Sweeney
Mayor SueAnn Whitman

FROM: Anthony Clouser, Fire Chief 

DATE: October 30, 2025

SUBJ: Fire & EMS Report – September 2025

In the month of September, the fire department handled 121 responses. Our EMS professionals answered 493 emergency medical responses.

Fire responses of interest include.

- 9/01 – Building Fire – Residential in Carroll County, MD
- 9/07 – Building Fire – Commercial Steinwehr Ave in Gettysburg – Air Unit only
- 9/12 – Building Fire – Residential Good Intent Rd Gettysburg – Air Unit only
- 9/17 – Police Matter – EMS units and Fire Police responded to the Haar Rd incident
- 9/18 – Building Fire – Storage Bon Ox Rd in Adams County – Air Unit only
- 9/20 – Saw dust trailers (2) on fire 300 Blk Poplar Street

During the week of September 22nd, all fire and EMS staff, including the volunteers had the opportunity to attend a series of continuing education classes held at the Clover Lane Station. Jerry Misner, our clinical educator, develops the classes and brings in doctors, nurses, and other advanced level healthcare providers to teach the sessions. Our provider's National Registry certification must be renewed every two years by continuing education. Renewal requires 40 hours for EMT, 50 hours for AEMT and 60 hours for paramedics.



Fire - Performance Report - Monthly & YTD



Incident Type Groups - By Month

Incident Type Group	October
100 - Fire	8
300 - Rescue & EMS	43
400 - Hazardous Condition	13
500 - Service Call	8
600 - Good Intent Call	17
700 - False Alarm	24
900 - Special Incident	4
October	117

Incident Type Groups - YTD

Incident Type Group	Year-to-Date
100 - Fire	104
300 - Rescue & EMS	481
400 - Hazardous Condition	112
500 - Service Call	70
600 - Good Intent Call	337
700 - False Alarm	252
800 - Severe Weather & Natural Disaster	4
900 - Special Incident	25
Year-to-Date	1,385

Incident Count By Shift - By Month

Shift	Incidents October
A Shift	39
B Shift	39
C Shift	43
Incidents October	121

Incident Count By Shift - YTD

Shift	Incidents Year-to-Date
A Shift	460
B Shift	473
C Shift	452
Incidents Year-to-Date	1,385

Individual Unit Response - By Month

Unit	Total Incidents
	September 2025
Air79	4
E79-1	3
E79-2	53
E79-3	54
E79-4	4
R79	12
TK79	55
TRAFFIC79	4
U79-1	2
U79-2	5
U79-3	1
U79-4	1
Grand Total	198

Individual Unit Response - By Month

Unit	Total Incidents
Air79	54
E79-1	168
E79-2	610
E79-3	480
E79-4	12
R79	156
SCUBA79	1
TK79	539
TRAFFIC79	25
U79-1	10
U79-2	56
U79-3	28
U79-4	10
Total Incidents	2,149



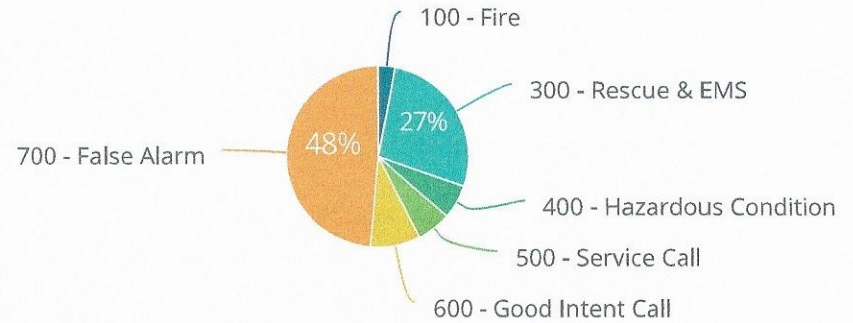
Fire Incident Types



Count of Incidents by Incident Type by MONTH

Incident Type Group	Incident Number
100 - Fire	1
300 - Rescue & EMS	9
400 - Hazardous Condition	2
500 - Service Call	2
600 - Good Intent Call	3
700 - False Alarm	16

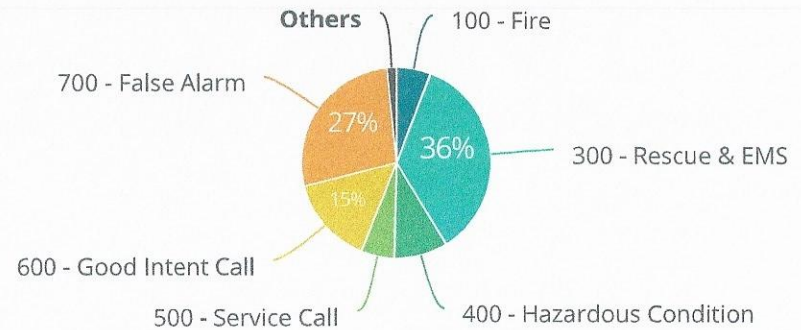
Count of Incidents by Incident Type by MONTH



Incidents by Incident Type - YEAR-TO-DATE

Incident Type Group	Incident Number
100 - Fire	7
300 - Rescue & EMS	43
400 - Hazardous Condition	11
500 - Service Call	7
600 - Good Intent Call	18
700 - False Alarm	33
900 - Special Incident	2

Incidents by Incident Type - YEAR-TO-DATE





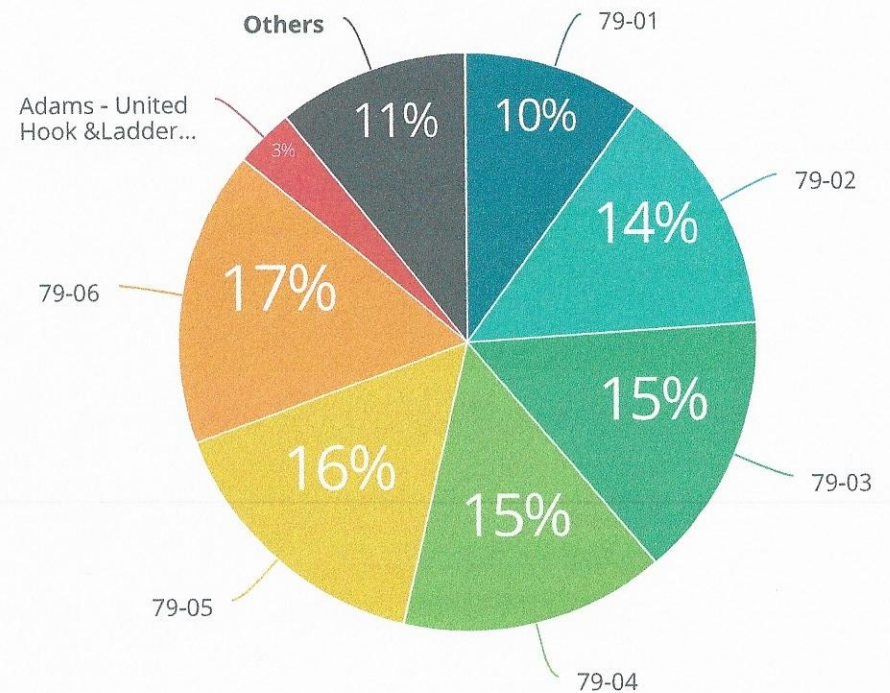
Fire - Calls by District by Month - YTD



Total Incidents by District For the Month

District	Total Incidents
79-01	12
79-02	17
79-03	18
79-04	18
79-05	19
79-06	20
Adams - Barlow Station 22	1
Adams - Gettysburg Station 01	2
Adams - United Hook & Ladder Station 33	4
Carroll - Lineboro Fire Station 07	1
York - Jefferson Fire Station 47	1
York - Nashville Fire Station 11	1
York - North Codorus Fire Station 12	2
York - Pleasant Hill Fire Station 52	2
York - West Manchester Township Fire Station 50	3

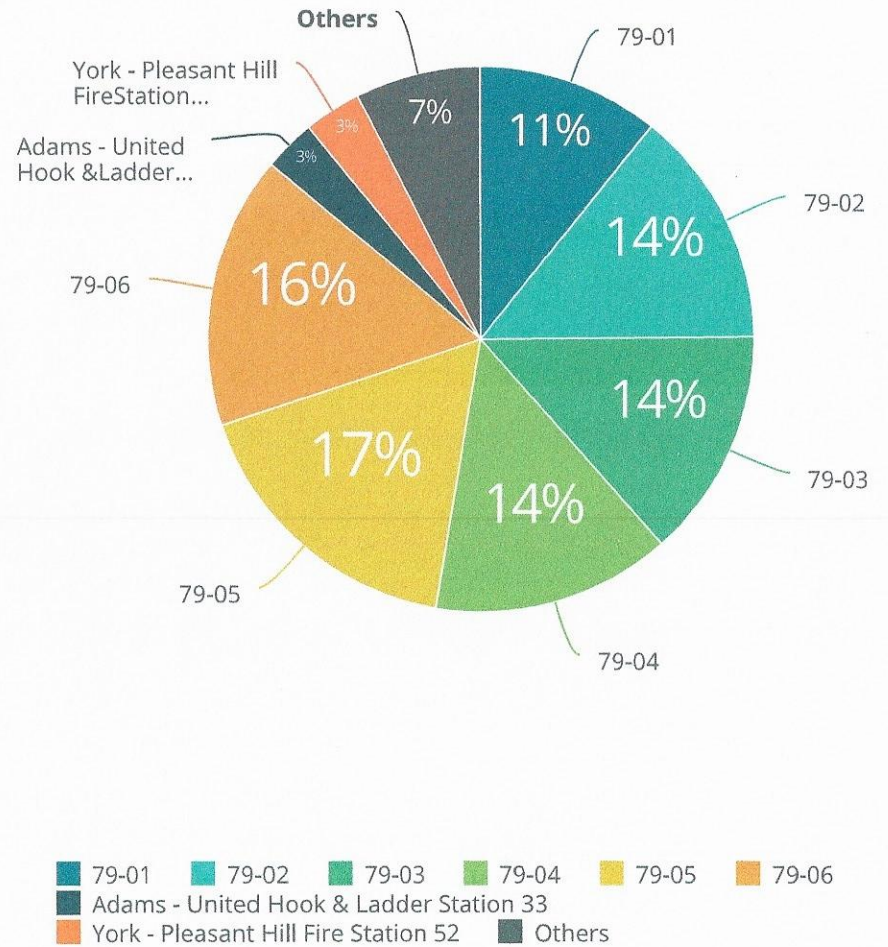
Total Incidents by District For the Month



Total Incidents by District Year-to-Date

District	Total Incidents
79-01	146
79-02	191
79-03	185
79-04	193
79-05	233
79-06	219
Adams - Barlow Station 22	5
Adams - Gettysburg Station 01	6
Adams - Littlestown Station 20	6
Adams - Northeast Adams Fire Station 32	4
Adams - SAVES Station 29	21
Adams - United Hook & Ladder Station 33	42
Carroll - Hamstead Fire Station 02	1
Carroll - Lineboro Fire Station 07	7
Carroll - Manchester Fire Station 04	13
Carroll - Pleasant Valley Fire Station 06	1
York - Jefferson Fire Station 47	6
York - Nashville Fire Station 11	7
York - North Codorus Fire Station 12	3
York - Pleasant Hill Fire Station 52	46
York - Porters Sidling Fire Station 53	12
York - Spring Grove Station 04	3
York - Stoverstown Fire Station 12	1
York - West Manchester Township Fire Station 50	4

Total Incidents by District Year-to-Date

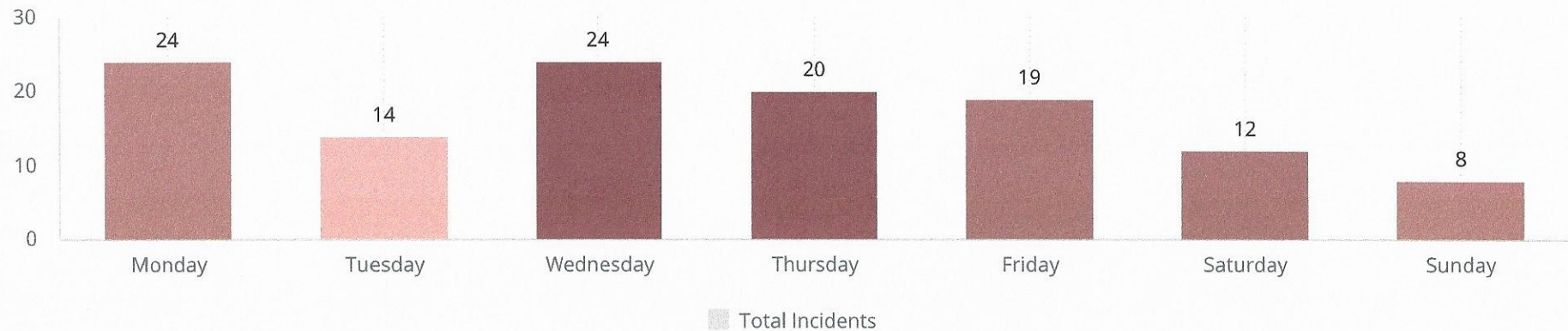




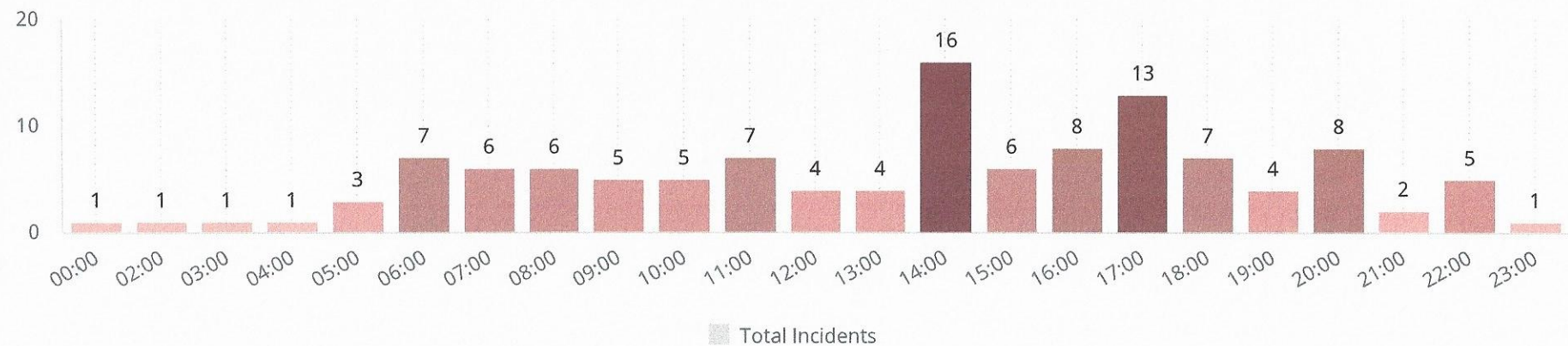
Fire - Call Volume by Day of Week and Time of Day



Calls by Day of Week



Calls by Hour of Day





Fire - Mutual Aid



Aided Agency September

Department Assisted	Incidents This Month
Adams - Barlow Fire Station 22	1
Adams - Community Life Team EMS Station 51	1
Adams - Gettysburg Fire Station 01	2
Adams - United Hook and Ladder Fire Station 33	3
Carroll - Lineboro Fire Station 07	1
York - Jefferson Fire Station 47	1
York - Nashville Fire Station 11	1
York - North Codorus Fire Station 12	2
York - Pleasant Hill Fire Station 52	2
York - West Manchester Township Fire Station 50	3

Aided Agency Year-to-Date

Department Assisted	Incidents Year-to-Date
Adams - Adams Regional EMS Station 54	1
Adams - Barlow Fire Station 22	4
Adams - Community Life Team EMS Station 51	3
Adams - Gettysburg Fire Station 01	4
Adams - Littlestown Fire Station 20	5
Adams - Northeast Adams Fire Station 32	4
Adams - SAVES Fire Station 29	19
Adams - United Hook and Ladder Fire Station 33	33
Carroll - Hamstead Fire Station 02	1
Carroll - Lineboro EMS Station 7	1
Carroll - Lineboro Fire Station 07	4
Carroll - Manchester Fire Station 04	10
Carroll - Pleasant Valley Fire Station 06	1
York - Hanover Area Fire Rescue EMS Station 79	13
York - Jefferson Fire Station 47	6
York - Nashville Fire Station 11	5
York - North Codorus Fire Station 12	4
York - Pleasant Hill EMS Station 52	4
York - Pleasant Hill Fire Station 52	38
York - Porters Sideling Fire Station 53	9
York - Spring Grove Fire Station 04	3
York - Wellspan EMS Station 97	1
York - West Manchester Township Fire Station 50	4
York - Windsor Fire Station 38	1



Fire - Training Pub Ed



Training

Session Start Date	Class Name	Class Description	Credit Name	Credit Category	Hours
9/2/25	Building Familiarization	Building construction and familiarization	N/A	N/A	N/A
	Vehicle Fire, General	B Shift: EV Fires	Department	FIRE	1
9/3/25	Administrative Procedures	ESO - NERIS	Officer	FIRE	3
	Aerial Apparatus Operations	Probie Training	New Driver	FIRE	2
9/4/25	Apparatus Drivers Training	Probie Training	New Driver	FIRE	1.5
					2
9/7/25	Apparatus Drivers Training	New Driver - Truck	N/A	N/A	N/A
9/8/25	Ground Ladder Operations, General	Company Training, Ground Ladders	N/A	N/A	N/A
9/13/25	Apparatus Drivers Training	B Shift Engine Driver's Training	N/A	N/A	N/A
	Apparatus Familiarization	N/A	N/A	N/A	N/A
9/14/25	Supply Line, General	Supply Line, General	Department	FIRE	6
9/16/25	Handline Operations, General	Handline Operations, General	Department	FIRE	7
9/18/25	Hose Evolutions	Hose Evolutions	Department	FIRE	4
9/20/25	Building Familiarization	B Shift, First due	N/A	N/A	N/A
9/22/25	EMT Con-ed	EMT Con-ed	Department	FIRE	7
9/24/25	Apparatus Drivers Training	B shift, Rescue Driver Training	N/A	N/A	N/A
	EMT Con-ed	EMT Con-ed	Department	FIRE	7
9/27/25	Apparatus Drivers Training	New Driver - Truck	New Driver	FIRE	3.29999995
	SCBA Inspection, Care, and Cleaning	SCBA Review	Department	FIRE	1.5
9/30/25	Department Trainings	C Shift: Rope training	N/A	N/A	N/A

Events

Event Name	Actual Start Date	^	Time in Event On-Site End Date	Event Duration
Home Inspection	9/2/25		09/02/2025 00:00	00h:30m
Fire Extinguisher Traini...	9/7/25		09/07/2025 00:00	01h:00m
Fire Extinguisher Traini...	9/9/25		09/09/2025 00:00	01h:00m
Station Tour	9/11/25		09/11/2025 00:00	00h:40m
Safety Talk/Tour	9/30/25		09/30/2025 00:00	01h:30m



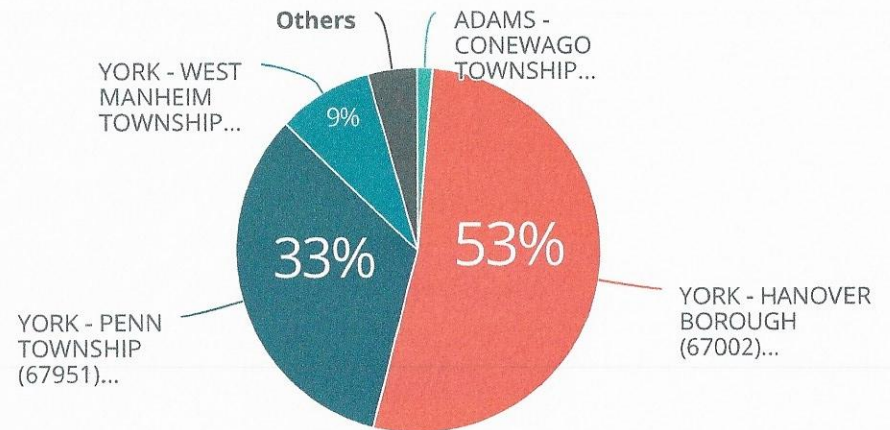
EMS - Zone Breakdown



Zone Breakdown - September

Scene Zone	Total Incidents
ADAMS - BERWICK TOWNSHIP (01907)	3
ADAMS - CONEWAGO TOWNSHIP (01910)	6
ADAMS - MCSHERRYSTOWN BOROUGH (01803)	2
ADAMS - MENALLEN TOWNSHIP (01923)	1
ADAMS - OXFORD TOWNSHIP (01927)	3
ADAMS - UNION TOWNSHIP (01931)	1
CARROL - CARROL COUNTY MARYLAND	2
YORK - HANOVER BOROUGH (67002)	234
YORK - HEIDELBERG TOWNSHIP (67928)	3
YORK - JACKSON TOWNSHIP (67931)	1
YORK - MANHEIM TOWNSHIP (67940)	1
YORK - NORTH CODORUS TOWNSHIP (67946)	2
YORK - PENN TOWNSHIP (67951)	148
YORK - WEST MANHEIM TOWNSHIP (67964)	38
Total Incidents	445

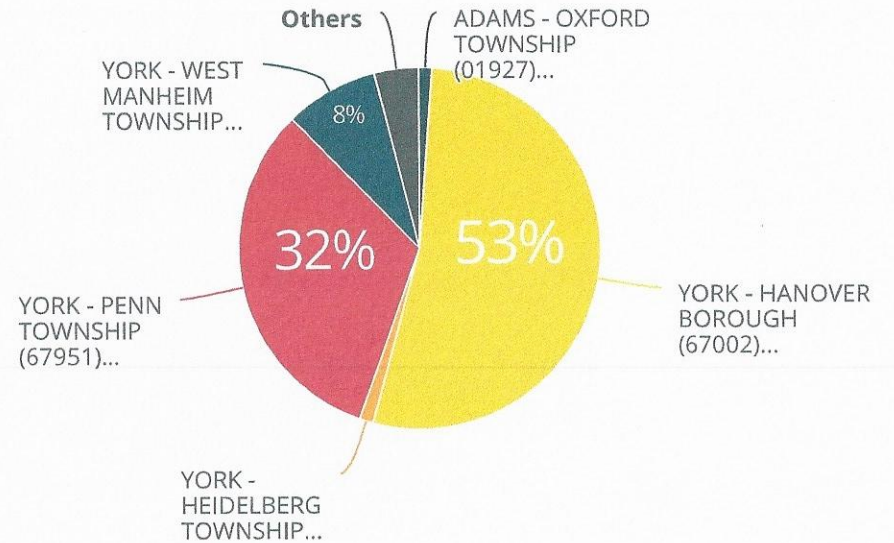
Zone Breakdown - September



Zone Breakdown - YTD

Scene Zone	Total Incidents
ADAMS - ABBOTTSTOWN BOROUGH (01904)	4
ADAMS - BERWICK TOWNSHIP (01907)	25
ADAMS - CONEWAGO TOWNSHIP (01910)	30
ADAMS - EAST BERLIN BOROUGH (01912)	1
ADAMS - GERMANY TOWNSHIP (01916)	5
ADAMS - HAMILTON TOWNSHIP (01917)	6
ADAMS - LITTLESTOWN BOROUGH (01802)	7
ADAMS - MCSHERRYSTOWN BOROUGH (01803)	23
ADAMS - MENALLEN TOWNSHIP (01923)	1
ADAMS - MOUNT PLEASANT TOWNSHIP (01925)	1
ADAMS - NEW OXFORD BOROUGH (01926)	7
ADAMS - OXFORD TOWNSHIP (01927)	48
ADAMS - READING TOWNSHIP (01928)	4
ADAMS - UNION TOWNSHIP (01931)	3
CARROL - CARROL COUNTY MARYLAND	5
CARROL - WESTMINSTER MARYLAND	1
YORK - HANOVER BOROUGH (67002)	2,187
YORK - HEIDELBERG TOWNSHIP (67928)	50
YORK - JACKSON TOWNSHIP (67931)	4
YORK - MANHEIM TOWNSHIP (67940)	23
YORK - NORTH CODORUS TOWNSHIP (67946)	8
YORK - PENN TOWNSHIP (67951)	1,328
YORK - SPRING GROVE BOROUGH (67956)	6
YORK - WEST MANHEIM TOWNSHIP (67964)	344

Zone Breakdown - YTD





EMS - Call Volume by Unit



Total Patients in September

Total Patients: **493**

Total Incidents in September

Total Incidents: **439**

Call Volume by Unit

Unit	Total Incidents	Total Patients
A79-1	8	8
A79-2	21	21
A79-4	10	10
INT79-1	34	34
INT79-2	58	58
INT79-3	97	97
INT79-4	11	11
M79	57	57
MICU79-1	115	115
MICU79-2	45	45
MICU79-3	24	24
MICU79-4	13	13
Grand Total	493	493



EMS - Level of Service



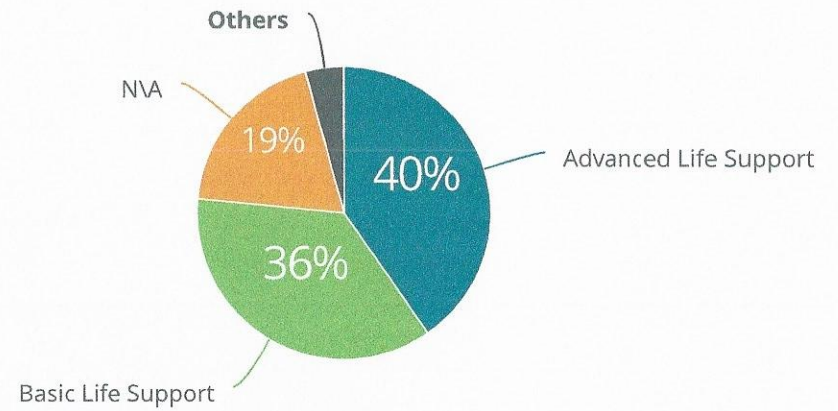
Level of Service by Zone - Last Month

Scene Zone	Total Incidents					
	Advanced Life Support	ALS released to BLS	ALS, Downgrad...	Basic Life Support	BLS, Upgraded	N/A
ADAMS - BERWICK TOWNSHIP (01907)	1			2		
ADAMS - CONEWAGO TOWNSHIP (01910)		1		4		1
ADAMS - MCSHERRYSTOWN BOROUGH (01803)				1		1
ADAMS - MENALLEN TOWNSHIP (01923)	1					
ADAMS - OXFORD TOWNSHIP (01927)	2			1		
ADAMS - UNION TOWNSHIP (01931)	1					
CARROL - CARROL COUNTY MARYLAND	1					1
YORK - HANOVER BOROUGH (67002)	95	3	5	96	3	45
YORK - HEIDELBERG TOWNSHIP (67928)	1					2
YORK - JACKSON TOWNSHIP (67931)	1					
YORK - MANHEIM TOWNSHIP (67940)	1					
YORK - NORTH CODORUS TOWNSHIP (67946)	2					
YORK - PENN TOWNSHIP (67951)	67		5	64	2	28
YORK - WEST MANHEIM TOWNSHIP (67964)	19			5	1	13

Level of Service - Last Month

Level of Service	Total Incidents
ALS released to BLS	4
ALS, Downgraded	10
Advanced Life Support	191
BLS, Upgraded	6
Basic Life Support	172
NVA	91

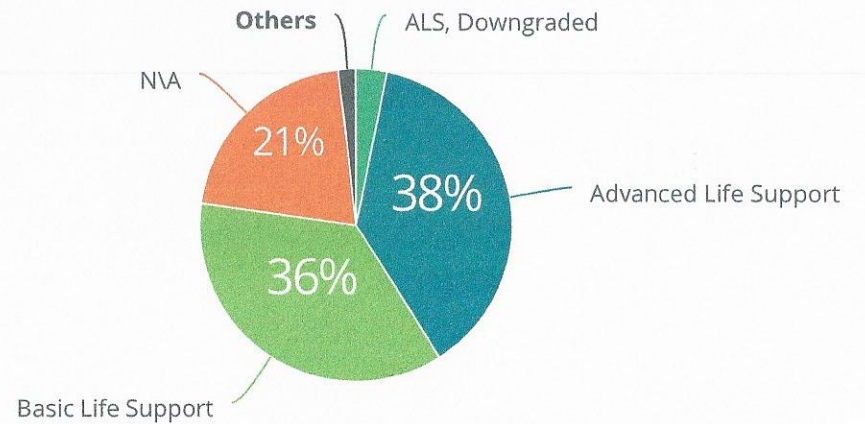
Level of Service - Last Month



Level of Service - YTD

Level of Service	Total Incidents
ALS released to BLS	18
ALS, Downgraded	141
Advanced Life Support	1,646
BLS, Upgraded	57
Basic Life Support	1,580
Critical Care	1
Other	2
NVA	913

Level of Service - YTD





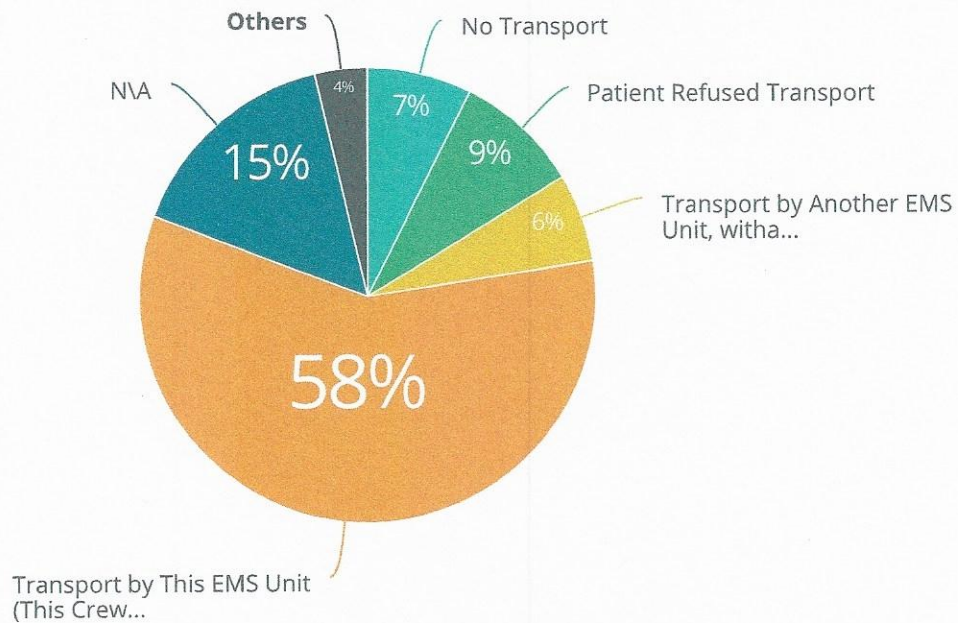
EMS - Call Disposition Breakdown



Disposition Breakdown - September 2025

Transport Disposition	Total Incidents
No Transport	36
Patient Refused Transport	43
Transport by Another EMS Unit	8
Transport by Another EMS Unit, with a Member of This Crew	30
Transport by This EMS Unit (This Crew Only)	282
Transport by This EMS Unit, with a Member of Another Crew	10
NVA	75
Total Incidents	439

Disposition Breakdown - September

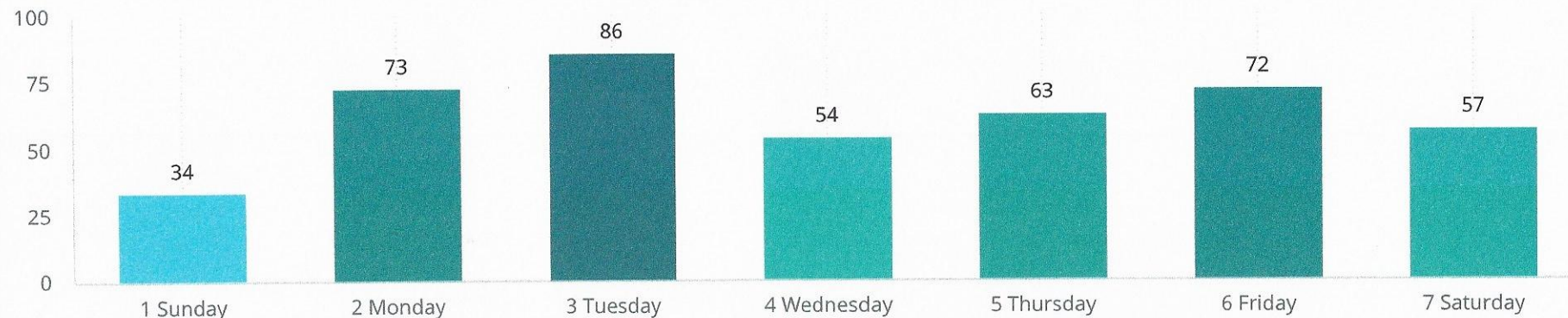




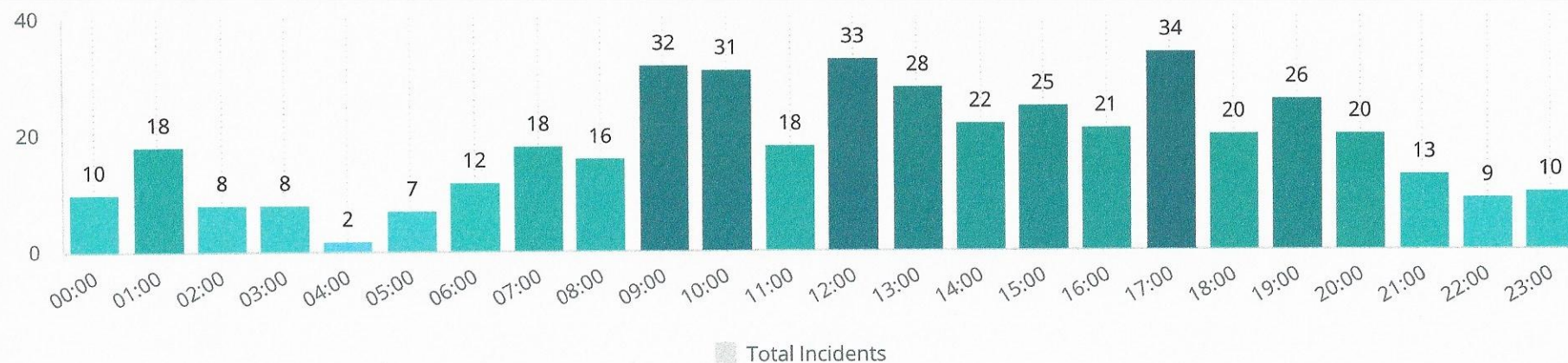
EMS - Call Volume by Day of Week and Time of Day



Calls by Day of Week



Calls by Hour of Day



Total Incidents



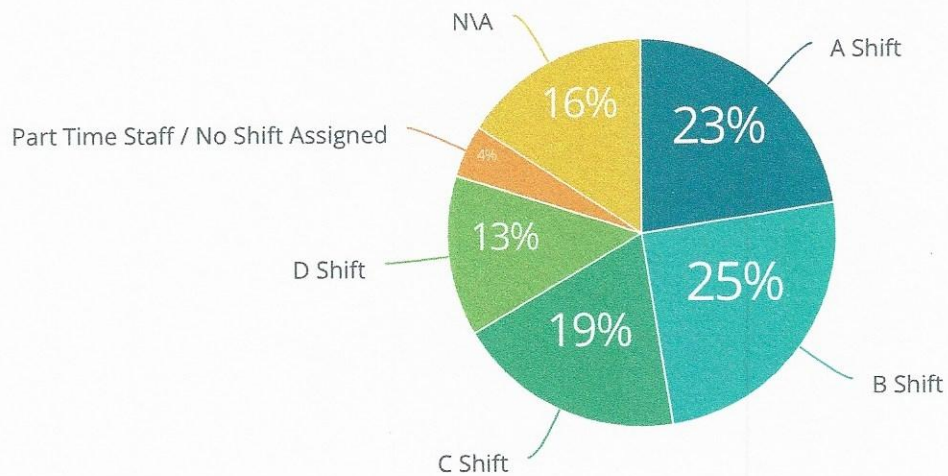
EMS - Call volume by Shift



Call Volume by Shift - September

Shift	Total Incidents
A Shift	103
B Shift	114
C Shift	87
D Shift	61
Part Time Staff / No Shift Assigned	20
NVA	72
Total Incidents	457

Call Volume by Shift - September





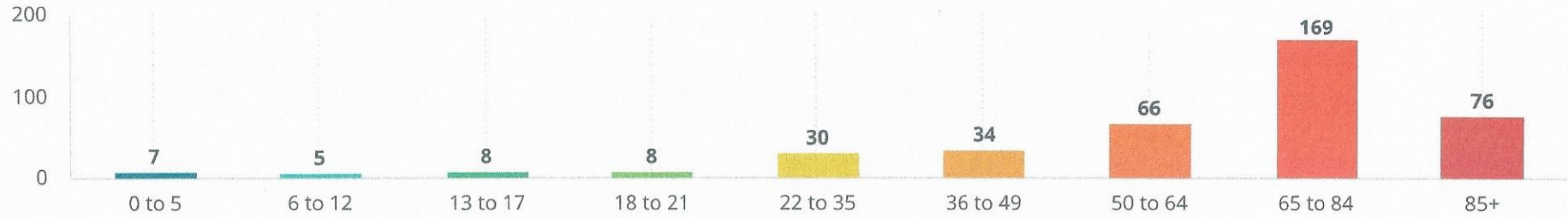
EMS - Age Range



Age Range

0 to 5	6 to 12	13 to 17	18 to 21	22 to 35	36 to 49	50 to 64	65 to 84	85+
7	5	8	8	30	34	66	169	76

Age Range





EMS - Narcan Administration by Month



Number of Patients Treated with Narcan by Month - YTD

Treatment Name	# of unique Patient Care Record ID							Grand Total
	01/2025	04/2025	05/2025	06/2025	07/2025	08/2025	09/2025	
Naloxone	1	2	2	1	2	2	1	11
Narcan	2							2
Grand Total	3	2	2	1	2	2	1	13



HANOVER AREA FIRE AND RESCUE



FIRE POLICE RESPONSES SEPTEMBER 2025

NAME	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT.	OCT	NOV	DEC	YEAR
Angel, Richard	7	13	2	16	15	19	16	15	11	0	0	0	114
Ayers, Fred	3	13	10	17	15	20	15	15	16	0	0	0	124
Bankert, Lester	0	0	0	0	0	0	0	0	0	0	0	0	0
Benton, Candice	0	0	0	0	0	0	0	0	0	0	0	0	0
Cole, James	0	0	0	0	0	0	0	0	0	0	0	0	0
Dennis, Robert	1	2	3	5	4	3	1	1	0	0	0	0	20
Eline, Gary	0	1	0	1	2	3	0	0	4	0	0	0	11
Hummel, Joel	0	1	0	0	0	0	0	0	0	0	0	0	1
Menges, James	0	5	1	0	0	0	0	0	0	0	0	0	6
Moore, Sharon	0	0	4	8	10	6	0	8	9	0	0	0	45
Oberlin, Chris	0	0	0	6	12	8	5	10	7	0	0	0	48
Shaffer, Shawn	0	0	0	0	0	0	0	0	0	0	0	0	0
Wagner, Stanley	0	0	0	1	1	2	1	0	1	0	0	0	6

PENN	3	6	2	7	4	7	3	5	10	0	0	0	47
HANOVER	2	11	6	8	14	13	11	9	6	0	0	0	80
MUTUAL AID	2	1	2	4	5	5	4	3	3	0	0	0	29

Assist Fire Dept.	2	6	1	4	4	2	3	0	3	0	0	0	25
Assist Police Dept.	1	1	0	2	2	2	0	1	2	0	0	0	11
Vehicle Accidents	4	11	9	13	17	21	15	16	14	0	0	0	120
Calls/Month	7	18	10	19	23	25	18	17	19	0	0	0	156

Total Responders	11	35	20	54	59	61	38	48	48	0	0	0	374
Hours/Month	13.5	34.75	16	48.8	70.5	46	21	35.5	49	0	0	0	335.1

Manopwer / Details	0	0	5	0	0	0	5	5	0	0	0	0	15
Hours on Details	0	0	9	0	0	0	12.5	22.5	0	0	0	0	44
Training Classes	1	1	1	1	0	1	1	0	0	0	0	0	6
Training Hours	16.5	16.5	24	5	0	5	5	0	0	0	0	0	72



Hanover Area Fire and Rescue Commission

228 High Street
PO Box 1292
Hanover, PA 17331



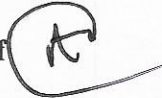
ANTHONY CLOUSER, FIRE CHIEF

Office: (717) 646-2841

Fax: (717) 632-3044

MEMO

TO: Hanover Area Fire & Rescue Commission
Council of the Borough of Hanover
Penn Township Board of Commissioners
Manager M. Lewis, Manager D. Sweeney
Mayor SueAnn Whitman

FROM: Anthony Clouser, Fire Chief 

DATE: November 12, 2025

SUBJ: Fire & EMS Report – October 2025

In the month of October, the Fire Department responded to 144 incidents. Our EMS Professionals handled 453 incidents. Incidents of interest include:

- 10/08 – 4800 Blk Carlisle Pike Building Fire- Commercial
- 10/09 – 400 Blk McKinley Ave Building Fire – Residential (Li-ion powered fan caught fire)
- 10/13 – 3200 Blk Noah's Dr Building Fire – Storage
- 10/16 – 900 Blk High St Cooking Fire Confined to Appliance (deep fryer)
- 10/18 – 00 Blk Woodcrest Dr. Building Fire – Residential (Air 79 only)
- 10/19 – 500 Blk Old Hanover Rd – Outside rubbish, trash or waste fire (mulch pile & buildings)
- 10/27 – 800 Blk High St Commercial Compactor fire, confined to rubbish
- 10/31 – 2000 Blk Grandview Rd Building Fire – Residential (unconscious elderly female rescued)

You will notice the fire reports look very different in September and October. The ad-hoc report generator that was used by ESO, our Data Management System, was phased out in lieu of an Insights format. All ad-hoc reports were supposed to be moved over to Insights but were not. I worked with the ESO IT staff to rebuild the reports. We will be tweaking them as we move forward to capture the most information on the least amount of pages.

We attended multiple Trunk or Treat events throughout the Borough and Township this month. We also relocated equipment for the Halloween Parade and altered response areas to more efficiently handle any emergency calls. There was one parade participant who experienced a medical emergency right in from the Command trailer on the north west quadrant of the Square. EMS transported to UPMC-Hanover.



Fire - Performance Report - Monthly & YTD



Incident Type Groups - By Month

Incident Type Group	October
100 - Fire	10
300 - Rescue & EMS	53
400 - Hazardous Condition	13
500 - Service Call	12
600 - Good Intent Call	23
700 - False Alarm	29
900 - Special Incident	4
October	144

Incident Type Groups - YTD

Incident Type Group	Year-to-Date
100 - Fire	110
300 - Rescue & EMS	502
400 - Hazardous Condition	115
500 - Service Call	75
600 - Good Intent Call	348
700 - False Alarm	260
800 - Severe Weather & Natural Disaster	4
900 - Special Incident	26
Year-to-Date	1,440

Incident Count By Shift - By Month

Shift	Incidents October
A Shift	50
B Shift	56
C Shift	38
Incidents October	144

Incident Count By Shift - YTD

Shift	Incidents Year-to-Date
A Shift	480
B Shift	495
C Shift	465
Incidents Year-to-Date	1,440

Individual Unit Response - By Month

Unit	Total Incidents
	October 2025
Air79	8
E79-1	4
E79-2	72
E79-3	67
E79-4	1
R79	29
TK79	57
TRAFFIC79	4
U79-2	6
U79-3	2
U79-4	3
Grand Total	253

Individual Unit Response - By Month

Unit	Total Incidents
Air79	57
E79-1	171
E79-2	637
E79-3	504
E79-4	12
R79	170
SCUBA79	1
TK79	561
TRAFFIC79	26
U79-1	11
U79-2	58
U79-3	28
U79-4	11
Total Incidents	2,247



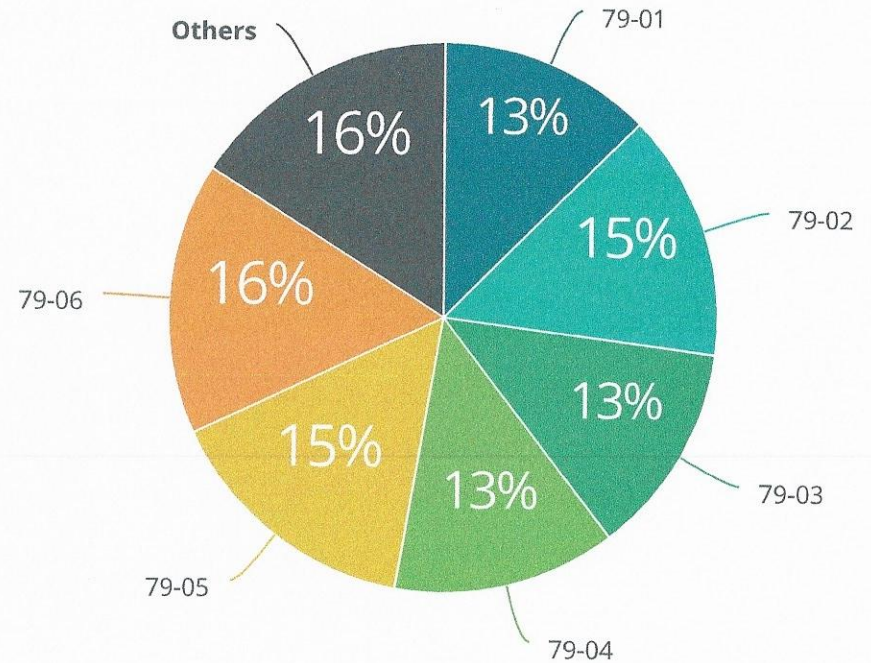
Fire - Calls by District by Month - YTD



Total Incidents by District For the Month

District	Total Incidents
79-01	18
79-02	21
79-03	18
79-04	19
79-05	22
79-06	23
Adams - Gettysburg Station 01	2
Adams - Littlestown Station 20	1
Adams - SAVES Station 29	2
Adams - United Hook & Ladder Station 33	4
Carroll - Hamstead Fire Station 02	1
Carroll - Lineboro Fire Station 07	1
Carroll - Manchester Fire Station 04	2
York - Nashville Fire Station 11	2
York - Pleasant Hill Fire Station 52	4
York - Porters Sidling Fire Station 53	4

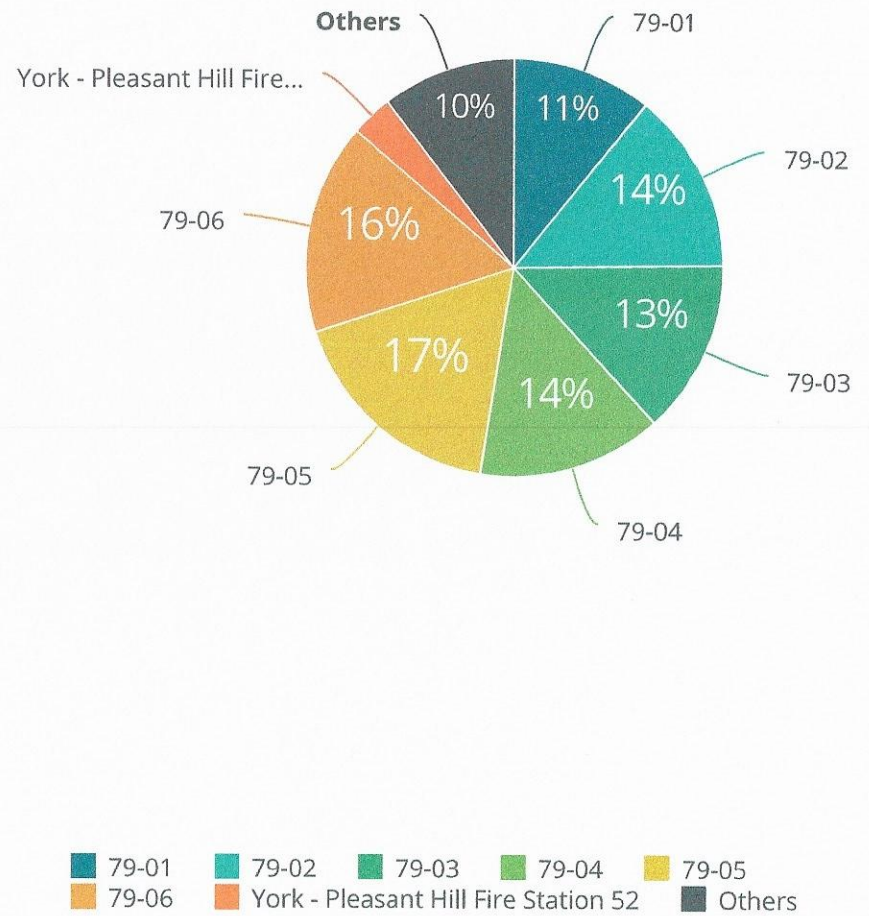
Total Incidents by District For the Month



Total Incidents by District Year-to-Date

District	Total Incidents
79-01	155
79-02	202
79-03	194
79-04	206
79-05	251
79-06	235
Adams - Barlow Station 22	5
Adams - Gettysburg Station 01	6
Adams - Littlestown Station 20	6
Adams - Northeast Adams Fire Station 32	5
Adams - SAVES Station 29	23
Adams - United Hook & Ladder Station 33	43
Carroll - Hamstead Fire Station 02	2
Carroll - Lineboro Fire Station 07	7
Carroll - Manchester Fire Station 04	13
Carroll - Pleasant Valley Fire Station 06	1
York - Jefferson Fire Station 47	6
York - Nashville Fire Station 11	7
York - North Codorus Fire Station 12	3
York - Pleasant Hill Fire Station 52	47
York - Porters Sidling Fire Station 53	14
York - Spring Grove Station 04	3
York - Stoverstown Fire Station 12	1
York - West Manchester Township Fire Station 50	4
York - Windsor Fire Station 38	1

Total Incidents by District Year-to-Date





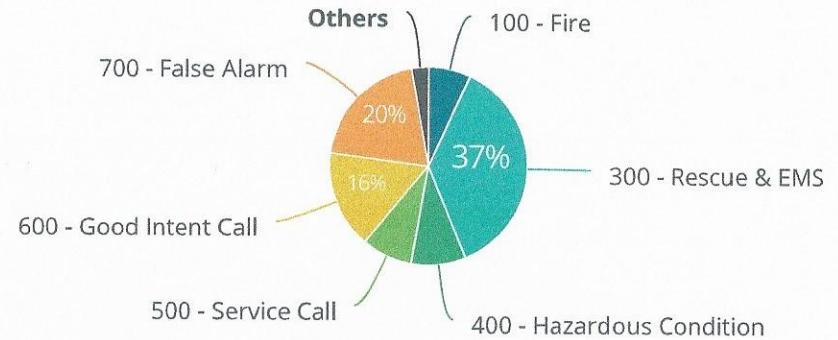
Fire Incident Types



Count of Incidents by Incident Type by MONTH

Incident Type Group	Incident Number
100 - Fire	10
300 - Rescue & EMS	53
400 - Hazardous Condition	13
500 - Service Call	12
600 - Good Intent Call	23
700 - False Alarm	29
900 - Special Incident	4

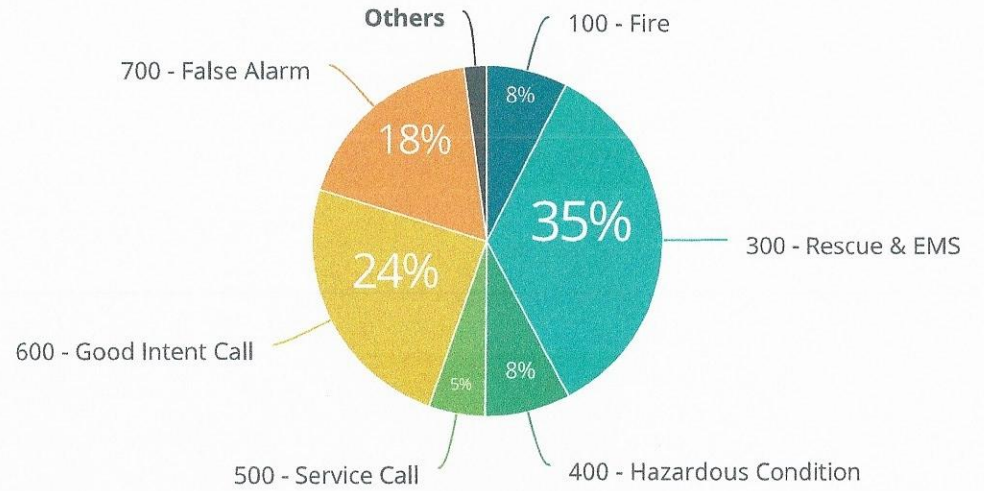
Count of Incidents by Incident Type by MONTH



Incidents by Incident Type - YEAR-TO-DATE

Incident Type Group	Incident Numbe...
100 - Fire	106
300 - Rescue & EMS	491
400 - Hazardous Condition	112
500 - Service Call	74
600 - Good Intent Call	343
700 - False Alarm	257
800 - Severe Weather & Natural Disaster	4
900 - Special Incident	25

Incidents by Incident Type - YEAR-TO-DATE





Fire - Mutual Aid



Aided Agency- October 2025

Department Assisted	Incidents This Month
Adams - Gettysburg Fire Station 01	2
Adams - Littlestown Fire Station 20	1
Adams - SAVES Fire Station 29	3
Adams - United Hook and Ladder Fire Station 33	4
Carrol - Hamstead Fire Station 02	1
Carroll - Lineboro Fire Station 07	1
Carroll - Manchester Fire Station 04	2
York - Nashville Fire Station 11	2
York - Pleasant Hill Fire Station 52	4
York - Porters Sideling Fire Station 53	3

Aided Agency Year-to-Date

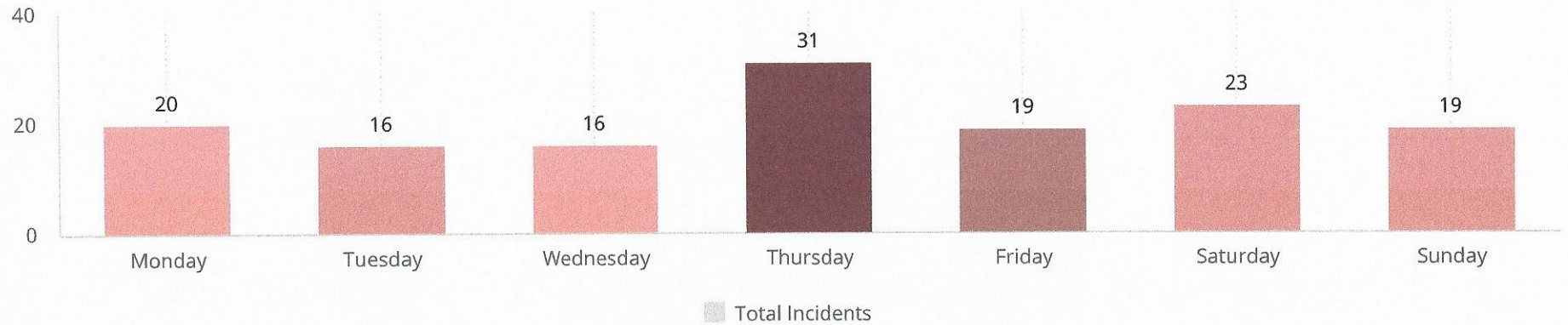
Department Assisted	Incidents Year-to-Date
Adams - Adams Regional EMS Station 54	1
Adams - Barlow Fire Station 22	4
Adams - Community Life Team EMS Station 51	3
Adams - Gettysburg Fire Station 01	4
Adams - Littlestown Fire Station 20	5
Adams - Northeast Adams Fire Station 32	4
Adams - SAVES Fire Station 29	19
Adams - United Hook and Ladder Fire Station 33	33
Carrol - Hamstead Fire Station 02	1
Carroll - Lineboro EMS Station 7	1
Carroll - Lineboro Fire Station 07	4
Carroll - Manchester Fire Station 04	10
Carroll - Pleasant Valley Fire Station 06	1
York - Hanover Area Fire Rescue EMS Station 79	13
York - Jefferson Fire Station 47	6
York - Nashville Fire Station 11	5
York - North Codorus Fire Station 12	4
York - Pleasant Hill EMS Station 52	4
York - Pleasant Hill Fire Station 52	38
York - Porters Sideling Fire Station 53	9
York - Spring Grove Fire Station 04	3
York - Wellspan EMS Station 97	1
York - West Manchester Township Fire Station 50	4
York - Windsor Fire Station 38	1



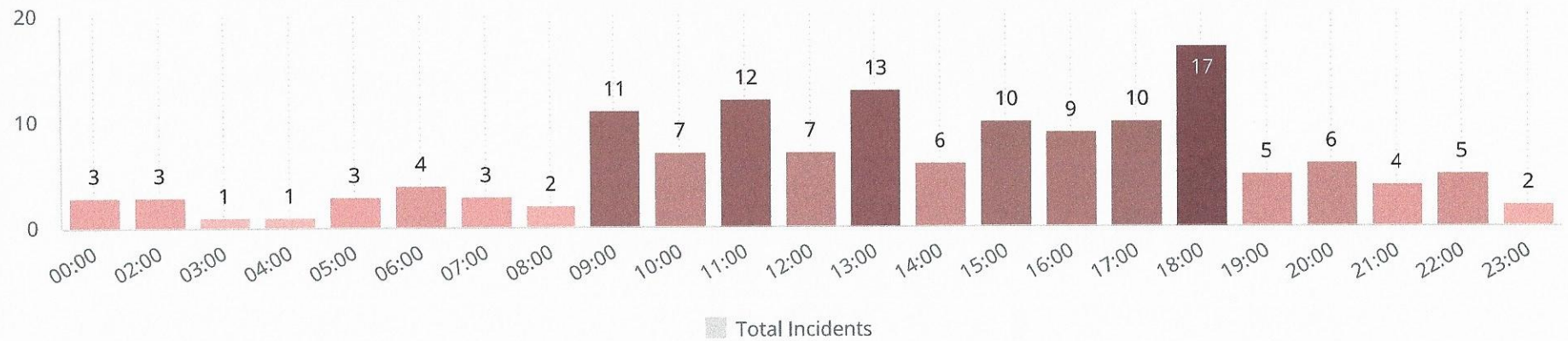
Fire - Call Volume by Day of Week and Time of Day



Calls by Day of Week



Calls by Hour of Day





Fire - Training Pub Ed



Training

Session Start Date	Class Name	Class Description	Credit Name	Credit Category	Hours
10/3/25	Airbag Operations, General	B shift, Low Pressure Air Bags	N/A	N/A	N/A
		B Shift, Medium Pressure Bags	N/A	N/A	N/A
10/4/25	Apparatus Drivers Training	New Driver - Truck	New Driver	FIRE	3
10/6/25	Apparatus Drivers Training	New Driver - Truck	New Driver	FIRE	1.5
	Equipment Review	Equipment Review	Department	FIRE	3
10/10/25	Apparatus Drivers Training	B shift, Rescue Driver Training	N/A	N/A	N/A
10/13/25	Airbag Operations, General	Airbag Lifting	Department	FIRE	2
	Pumping Operations, General	Pump Review	Driver	FIRE	3
10/19/25	High Rise Packs & Evolutions	B Shift: High Rise Bags	Department	FIRE	1
10/27/25	Department Trainings	Resilience Training	N/A	N/A	N/A
10/28/25	Apparatus Drivers Training	B Shift Engine Driver's Training	N/A	N/A	N/A
		B shift, Rescue Driver Training	N/A	N/A	N/A
	Department Trainings	Resilience Training	N/A	N/A	N/A
10/30/25	Apparatus Drivers Training	B shift Truck, Probie	N/A	N/A	N/A
10/31/25	Department Trainings	Resilience Training	Department	FIRE	1.5

Events

Event Name	Actual Start Date	Time in Event On-Site End Date	Event Duration
Community Helpers (S...	10/16/25	10/16/2025 00:00	00h:30m
Station Tour & Safety T...	10/20/25	10/20/2025 00:00	00h:45m
Extinguisher Training	10/22/25	10/22/2025 00:00	05h:30m
Fire Extinguisher Traini...	10/22/25	10/22/2025 00:00	01h:00m
Extinguisher Training	10/23/25	10/23/2025 00:00	03h:00m
Trunk or Treat	10/24/25	10/24/2025 00:00	01h:20m
Fire Extinguisher Traini...	10/24/25	10/24/2025 00:00	02h:00m
CrossFit Hanover: Tru...	10/24/25	10/24/2025 00:00	01h:00m
Trick or Treat	10/28/25	10/28/2025 00:00	02h:00m
Hanover Halloween Pa...	10/30/25	10/30/2025 00:00	04h:00m



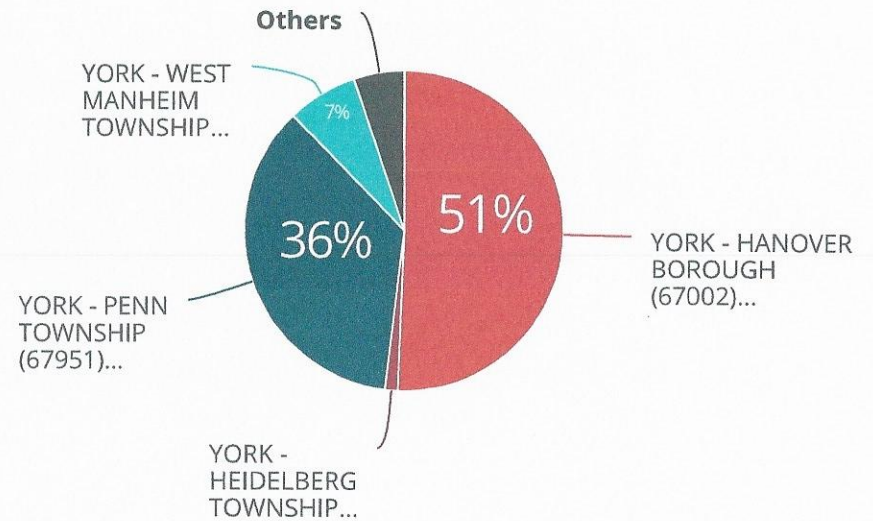
EMS - Zone Breakdown



Zone Breakdown - October 2025

Scene Zone	Total Incidents
ADAMS - BERWICK TOWNSHIP (01907)	3
ADAMS - CONEWAGO TOWNSHIP (01910)	4
ADAMS - HAMILTON TOWNSHIP (01917)	1
ADAMS - LITTLESTOWN BOROUGH (01802)	1
ADAMS - MCSHERRYSTOWN BOROUGH (01803)	3
ADAMS - NEW OXFORD BOROUGH (01926)	1
ADAMS - OXFORD TOWNSHIP (01927)	4
ADAMS - READING TOWNSHIP (01928)	1
YORK - HANOVER BOROUGH (67002)	235
YORK - HEIDELBERG TOWNSHIP (67928)	6
YORK - MANHEIM TOWNSHIP (67940)	2
YORK - NORTH CODORUS TOWNSHIP (67946)	3
YORK - PENN TOWNSHIP (67951)	166
YORK - SPRING GROVE BOROUGH (67956)	1
YORK - WEST MANHEIM TOWNSHIP (67964)	33
Total Incidents	464

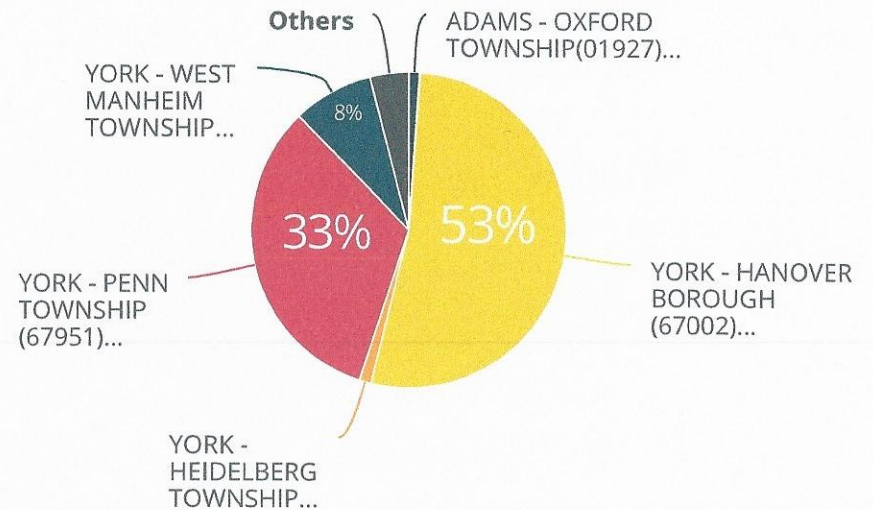
Zone Breakdown - October 2025



Zone Breakdown - YTD

Scene Zone	Total Incidents
ADAMS - ABBOTTSTOWN BOROUGH (01904)	4
ADAMS - BERWICK TOWNSHIP (01907)	26
ADAMS - CONEWAGO TOWNSHIP (01910)	34
ADAMS - EAST BERLIN BOROUGH (01912)	1
ADAMS - GERMANY TOWNSHIP (01916)	5
ADAMS - HAMILTON TOWNSHIP (01917)	6
ADAMS - LITTLESTOWN BOROUGH (01802)	7
ADAMS - MCSHERRYSTOWN BOROUGH (01803)	29
ADAMS - MENALLEN TOWNSHIP (01923)	1
ADAMS - MOUNT PLEASANT TOWNSHIP (01925)	1
ADAMS - NEW OXFORD BOROUGH (01926)	7
ADAMS - OXFORD TOWNSHIP (01927)	51
ADAMS - READING TOWNSHIP (01928)	4
ADAMS - UNION TOWNSHIP (01931)	3
CARROL - CARROL COUNTY MARYLAND	5
CARROL - WESTMINSTER MARYLAND	1
YORK - HANOVER BOROUGH (67002)	2,353
YORK - HEIDELBERG TOWNSHIP (67928)	54
YORK - JACKSON TOWNSHIP (67931)	4
YORK - MANHEIM TOWNSHIP (67940)	27
YORK - NORTH CODORUS TOWNSHIP (67946)	8
YORK - PENN TOWNSHIP (67951)	1,456
YORK - SPRING GROVE BOROUGH (67956)	7
YORK - WEST MANHEIM TOWNSHIP (67964)	365
N/A	1

Zone Breakdown - YTD





EMS - Run Type YTD



Monthly Call Volume - October 2025

Run Type	Total Incidents	
	10/2025	Grand Total
Emergency Response (Intercept)	2	2
Emergency Response (Mutual Aid)	1	1
Emergency Response (Primary Response Area)	447	447
Public Assistance/Other Not Listed	4	4
Grand Total	454	454



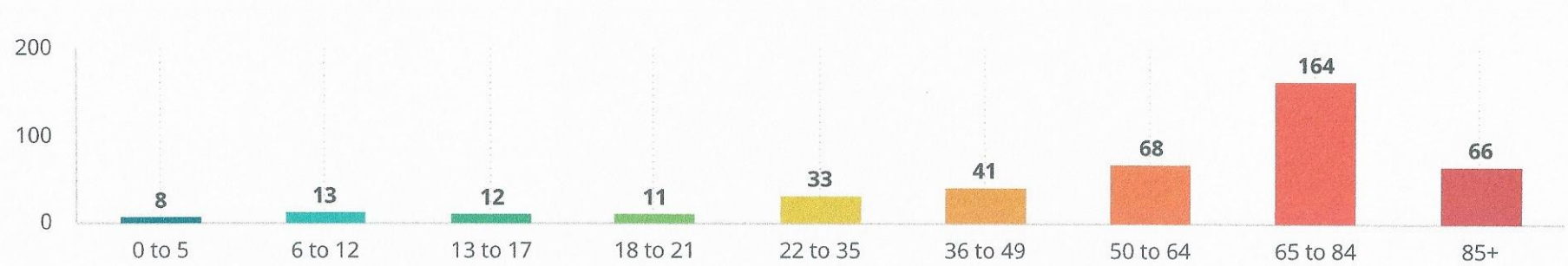
EMS - Age Range



Age Range

0 to 5	6 to 12	13 to 17	18 to 21	22 to 35	36 to 49	50 to 64	65 to 84	85+
8	13	12	11	33	41	68	164	66

Age Range





EMS - Narcan Administration by Month



Number of Patients Treated with Narcan by Month - YTD

Treatment Name	# of unique Patient Care Record ID									
	01/2...	04/2...	05/2...	06/2...	07/2...	08/2...	09/2...	10/2...	11/2...	Grand Total
Naloxone	1	2	2	1	2	2	1	1	1	13
Narcan	2									2
Grand Total	3	2	2	1	2	2	1	1	1	15



EMS - Level of Service



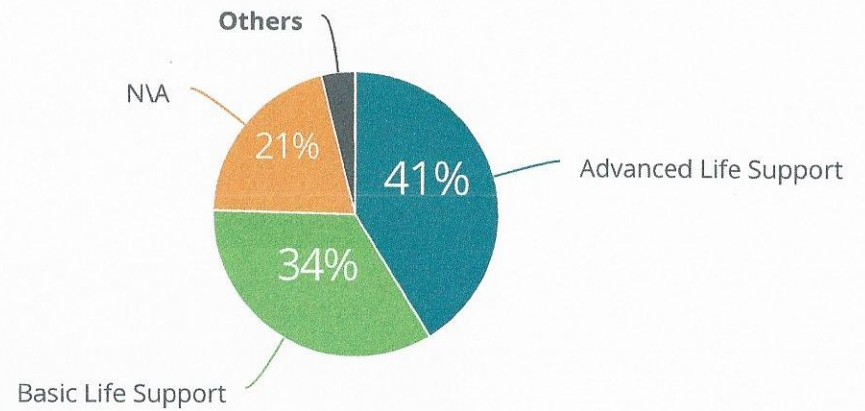
Level of Service by Zone - October 2025

Scene Zone	Total Incidents						
	Advan... Life Supp...	ALS releas... to BLS	ALS, Down...	Basic Life Supp...	BLS, Upgra...	NVA	Other...
ADAMS - BERWICK TOWNSHIP (01907)				2		1	
ADAMS - CONEWAGO TOWNSHIP (01910)	2			2			
ADAMS - HAMILTON TOWNSHIP (01917)						1	
ADAMS - LITTLESTOWN BOROUGH (01802)				1			
ADAMS - MCSHERRYSTOWN BOROUGH (01803)	3						
ADAMS - NEW OXFORD BOROUGH (01926)				1			
ADAMS - OXFORD TOWNSHIP (01927)		1		2		2	
ADAMS - READING TOWNSHIP (01928)						1	
YORK - HANOVER BOROUGH (67002)	108	3	3	94	1	45	1
YORK - HEIDELBERG TOWNSHIP (67928)	1					5	
YORK - MANHEIM TOWNSHIP (67940)						2	
YORK - NORTH CODORUS TOWNSHIP (67946)	1					2	
YORK - PENN TOWNSHIP (67951)	68	1	5	65	1	38	
YORK - SPRING GROVE BOROUGH (67956)						1	
YORK - WEST MANHEIM TOWNSHIP (67964)	23		3	2		6	

Level of Service - October 2025

Level of Service	Total Incidents
ALS released to BLS	5
ALS, Downgraded	11
Advanced Life Support	205
BLS, Upgraded	2
Basic Life Support	169
Other	1
NVA	103

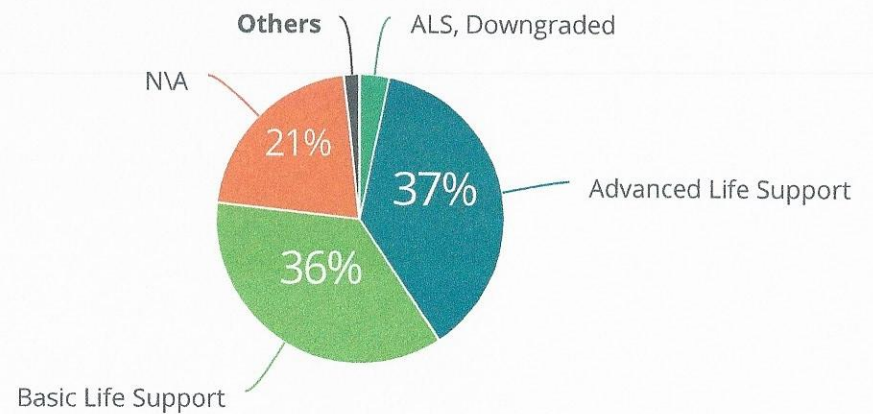
Level of Service - October 2025



Level of Service - Year-to-Date

Level of Service	Total Incidents
ALS released to BLS	20
ALS, Downgraded	155
Advanced Life Support	1,769
BLS, Upgraded	60
Basic Life Support	1,703
Critical Care	1
Other	2
NVA	1,014

Level of Service - Year-to-Date





EMS - Call Volume by Unit



Total Patients in October 2025

Total Incidents in October 2025

Total Patients: **511**

Total Incidents: **453**

Call Volume by Unit

Unit	Total Incidents	Total Patients
A79-1	8	8
A79-2	19	19
A79-3	8	8
A79-4	5	5
INT79-1	36	36
INT79-2	63	63
INT79-3	85	86
INT79-4	1	1
M79	54	55
MICU79-1	111	111
MICU79-2	69	69
MICU79-3	31	31
MICU79-4	17	17
Medic 79	1	1
SUPV79	1	1
Grand Total	509	511



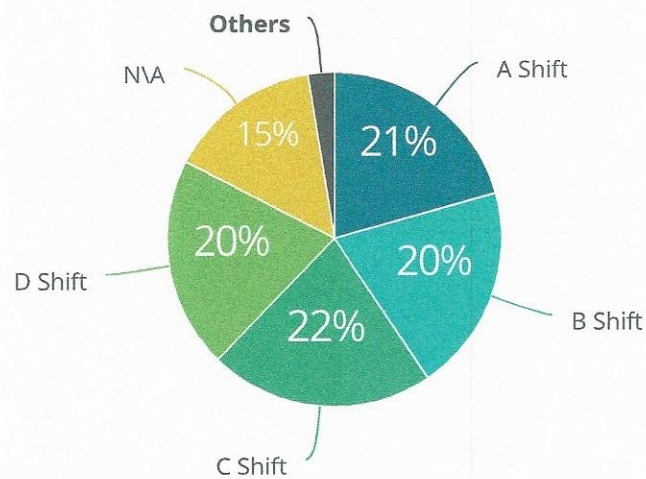
EMS - Call volume by Shift



Call Volume by Shift - October 2025

Shift	Total Incidents
A Shift	96
B Shift	93
C Shift	101
D Shift	95
Part Time Staff / No Shift Assigned	12
NVA	69
Total Incidents	466

Call Volume by Shift - October 2025

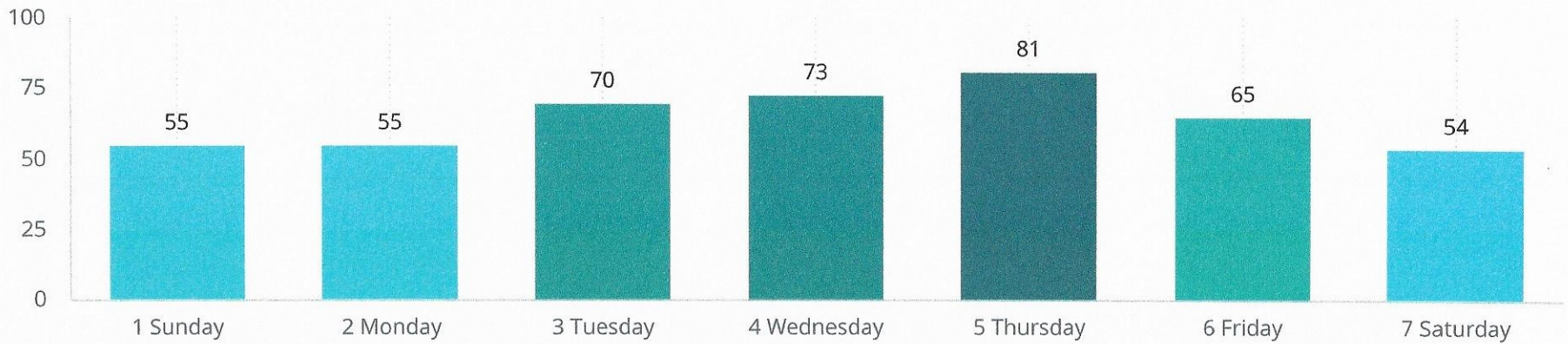




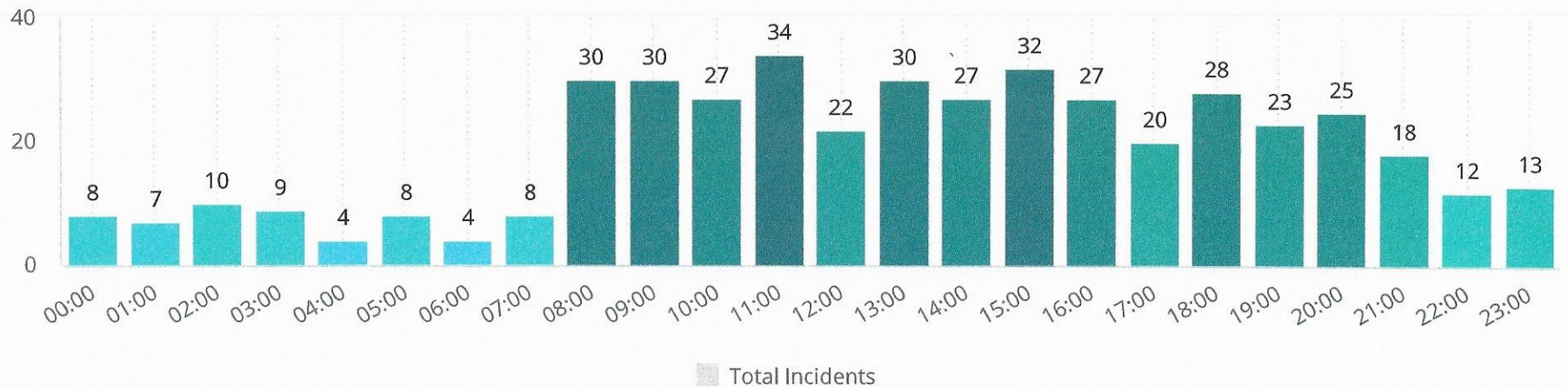
EMS - Call Volume by Day of Week and Time of Day



Calls by Day of Week



Calls by Hour of Day



Total Incidents



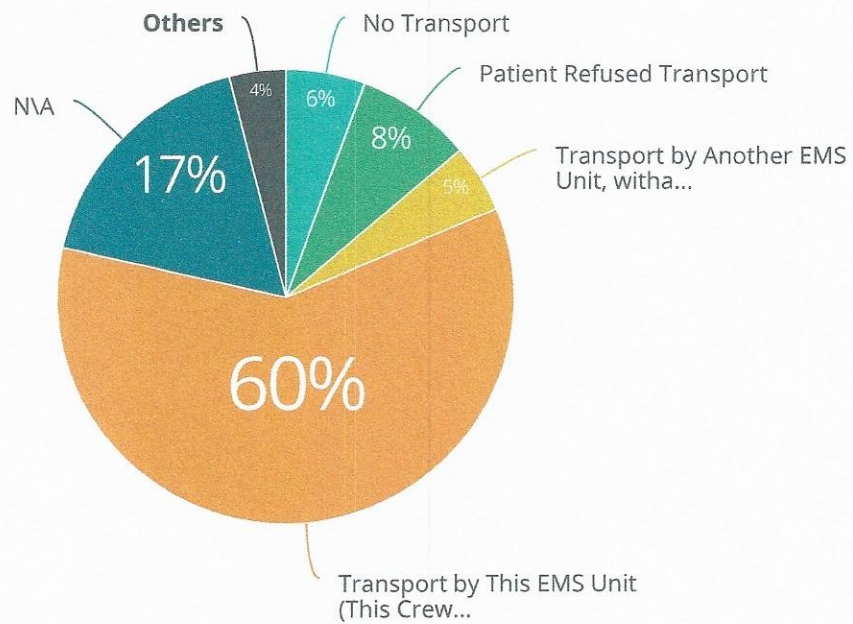
EMS - Call Disposition Breakdown



Disposition Breakdown - October 2025

Transport Disposition	Total Incidents
No Transport	28
Patient Refused Transport	41
Transport by Another EMS Unit	10
Transport by Another EMS Unit, with a Member of This Crew	24
Transport by This EMS Unit (This Crew Only)	298
Transport by This EMS Unit, with a Member of Another Crew	10
N/A	87
Total Incidents	453

Disposition Breakdown - October 2025





HANOVER AREA FIRE AND RESCUE



FIRE POLICE RESPONSES OCTOBER 2025

NAME	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT.	OCT	NOV	DEC	YEAR
Angel, Richard	7	13	2	16	15	19	16	15	11	17	0	0	131
Ayers, Fred	3	13	10	17	15	20	15	15	16	27	0	0	151
Bankert, Lester	0	0	0	0	0	0	0	0	0	0	0	0	0
Benton, Candice	0	0	0	0	0	0	0	0	0	0	0	0	0
Cole, James	0	0	0	0	0	0	0	0	0	0	0	0	0
Dennis, Robert	1	2	3	5	4	3	1	1	0	3	0	0	23
Eline, Gary	0	1	0	1	2	3	0	0	4	3	0	0	14
Hummel, Joel	0	1	0	0	0	0	0	0	0	0	0	0	1
Menges, James	0	5	1	0	0	0	0	0	0	0	0	0	6
Moore, Sharon	0	0	4	8	10	6	0	8	9	15	0	0	60
Oberlin, Chris	0	0	0	6	12	8	5	10	7	8	0	0	56
Shaffer, Shawn	0	0	0	0	0	0	0	0	0	0	0	0	0
Wagner, Stanley	0	0	0	1	1	2	1	0	1	1	0	0	7

PENN	3	6	2	7	4	7	3	5	10	14	0	0	61
HANOVER	2	11	6	8	14	13	11	9	6	12	0	0	92
MUTUAL AID	2	1	2	4	5	5	4	3	3	5	0	0	34

Assist Fire Dept.	2	6	1	4	4	2	3	0	3	4	0	0	29
Assist Police Dept.	1	1	0	2	2	2	0	1	2	5	0	0	16
Vehicle Accidents	4	11	9	13	17	21	15	16	14	22	0	0	142
Calls/Month	7	18	10	19	23	25	18	17	19	31	0	0	187

Total Responders	11	35	20	54	59	61	38	48	48	74	0	0	448
Hours/Month	13.5	34.75	16	48.8	70.5	46	21	35.5	49	62.8	0	0	397.9

Manpower / Details	0	0	5	0	0	0	5	5	0	0	0	0	15
Hours on Details	0	0	9	0	0	0	12.5	22.5	0	0	0	0	44
Training Classes	1	1	1	1	0	1	1	0	0	0	0	0	6
Training Hours	16.5	16.5	24	5	0	5	5	0	0	0	0	0	72

Traffic Unit Responses	2	1	0	2	4	3	5	4	6	8			35
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**Hanover Area Fire and Rescue
Regional Emergency Management**

204 Clover Lane
Hanover, PA 17331



Jeffrey Waltman, Coordinator

jwaltman@79fire.com

717-698-3978

**Hanover Area Regional Emergency Management Report
Month of October 2025**

- Attended PEMA/YCDES Quarterly Training
- Completed revision of 2025 Halloween parade safety/emergency action plan
- Con-Ed - TEEEX AWR176 Disaster Recovery for Information Systems
- Conducted ongoing administrative duties including communications by telephone and email, public education, review and updating of planning documents, emergency plan reviews, processing of information requests, attendance at meetings and report writing as applicable

Respectfully submitted,

Jeffrey Waltman
EMA Coordinator



Hanover Area Volunteer Fire and Rescue

P.O. Box 473
Hanover, PA 17331

717.637.6671 www.79firevolunteers.com

Commission Meeting Presentation
20 November 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

1. Operation Claus 2025

- According to our sources, Operation Claus is underway and on schedule to make the appointed rounds next month. As in the past, Santa always looks forward to visiting Hanover and his friends at Company 79.

2. A Valuable Resource

- What Is It?
 - ◇ The Volunteer Firefighters' Relief Association
- What Purpose Does It Serve?
 - ◇ It provides funding to purchase goods, services, and training. It also funds fire prevention materials, medical and surgical expenses not covered by insurance, subscriptions, and fire and rescue equipment to name a few things.
- How Is It Funded?
 - ◇ It's funded by the state of Pennsylvania.
- How Does It Function?
 - ◇ It functions as a separate legal entity from the affiliated Fire Company.
- How Is It Administered?
 - ◇ The Relief Association has its own by-laws, elections of volunteer officers, and regular meetings. It complies with relevant laws, policies, and regulations.
- Who Does It Benefit?
 - ◇ It benefits, HAFRC, HAFR, the Municipalities and Citizens it serves.
- Does It Save Money?
 - ◇ Absolutely!
Everyone in this room benefits from the Relief Association, especially, HAFRC.

- ◇ Here's a snapshot of direct benefits from November 2024 through October 2025.
 - Fire Police Gear
 - Death Benefits
 - Training Expenses
 - Turn-Out Gear
 - Air Packs
 - Equipment Repair
 - Work Out/ Gym Equipment

- ◇ Total Expenses for the year = \$109,582.55
 - It has also been brought to my attention that this year was conservative in relation to past years.

3. Summary

- As you can see, our Relief Association is a valuable resource that benefits the Organization from the top on down. Without this resource, The Relief Association, these expenses would be billed to HAFRC.

HANOVER AREA FIRE AND RESCUE COMMISSION
Financial Summary
Ten Months Ended October 31, 2025

Commission:

For the ten months ended October 31, 2025, (or 83.3% of the year), the Commission received total revenue of around \$3,406,800 or around 96.6% of the 2025 budget. 2025 budgeted revenues are around \$3,526,100. As a result, revenues are running above budget by around 13.3% (96.6% less 83.3%).

On the expense side, the Commission spent a total of \$3,781,400 or around 96.5% of the 2025 budget. 2025 budgeted expenses are around \$3,918,700. Therefore, expenses are around 13.2% (96.5% less 83.3%) over budget. Thirteen of the nineteen expense categories have used over 83.3% of their annual budgeted amount. Nine expense categories that have used over 92% of their annual budget include: a) Capital Purchases-Grants, b) Uniforms, c) Training, d) Supplies, e) Salary and Wages, f) Employee Benefits, g) Payroll Taxes, h) Insurance, i) Repairs and Maintenance.

EMS:

For the ten months ended October 31, 2025, (or 83.3% of the year), EMS total revenue was \$1,486,800 or around 92.9% of the 2025 budget. 2025 budgeted revenues are \$1,600,100. As a result, revenues are running above budget by around 9.6% (92.9% less 83.3%).

Expenses were around \$2,508,900 or 108.9% of the 2025 budget. 2025 budgeted expenses are around \$2,304,300. Therefore, expenses are 25.6% (108.9% less 83.3%) over budget. Most expenses are tracking to be over budget as compared to the annual budget. Thirteen of the fourteen expense categories have used over 83.3% of the annual budget. Twelve expense categories that have used over 92% of their annual budget include: a) Capital Purchases-Grants, b) Dues and Subscriptions, c) Professional Fees, d) Uniforms, e) Advertising, f) Insurance, g) Supplies, h) Training, i) Utilities j) Salary and Wages, k) Employee Benefits and l) Payroll Taxes.

HANOVER AREA FIRE AND RESCUE COMMISSION

Profit & Loss - Actual vs. Budget

Ten Months Ended October 31, 2025

	2025 Year-to- Date Actual	2025 Total Budget	Over/Under Budget	% of Budget Used Year- to-Date
Revenues				
Intergovernmental Revenue	\$ 1,832,369	\$ 1,832,369	\$ -	100.0%
EMS Billing Revenue	1,374,854	1,400,100	(25,246)	98.2%
EMS Subscriptions	81,620	170,000	(88,380)	48.0%
Grants	22,878	25,000	(2,122)	91.5%
Contributions	51,234	57,500	(6,266)	89.1%
Interest Income	31,352	28,000	3,352	112.0%
Fee Income	12,505	13,135	(630)	95.2%
Transfer from PLGIT Account	-	-	-	0.0%
Total Revenues	3,406,812	3,526,104	(119,292)	96.6%
Expenses				
Salary and Wages	1,687,411	1,640,583	46,828	102.9%
Employee Benefits	547,634	482,153	65,481	113.6%
Payroll Taxes	126,315	124,709	1,606	101.3%
Capital Lease Payments	124,093	288,642	(164,549)	43.0%
Rent	190,315	228,378	(38,063)	83.3%
Repairs and Maintenance	240,884	242,300	(1,416)	99.4%
Professional Fees	188,052	208,100	(20,048)	90.4%
Supplies	140,138	148,100	(7,962)	94.6%
Capital Purchases	198,825	245,000	(46,175)	81.2%
Capital Purchases-Grants	27,511	20,000	7,511	137.6%
Utilities	103,397	121,000	(17,603)	85.5%
Interest Expense	41,988	47,784	(5,796)	87.9%
Insurance	58,424	61,296	(2,872)	95.3%
Uniforms	63,592	28,000	35,592	227.1%
Training	30,394	15,400	14,994	197.4%
Dues and Subscriptions	3,877	6,700	(2,823)	57.9%
Advertising	4,162	4,600	(438)	90.5%
Fire Chief - General	3,901	5,000	(1,099)	78.0%
Miscellaneous	495	1,000	(505)	49.5%
Total Expenses	3,781,408	3,918,745	(137,337)	96.5%
Net Ordinary Income (Loss)	(374,597)	(392,641)	18,045	95.4%
Other Income/Expense				
Income (Budgetary Use of Fund Balance)	-	508,631	(508,631)	0.0%
Expense (Budgetary Transfer to Capital Reserve Fund)	-	75,000	(75,000)	0.0%
Total Other Income/Expense	-	433,631	(433,631)	0.0%
Net Income (Loss)	\$ (374,597)	\$ 40,990	\$ (415,586)	-913.9%

HANOVER AREA FIRE AND RESCUE COMMISSION

EMS - Profit & Loss - Actual vs. Budget

Ten Months October 31, 2025

	2025 Year-to- Date Actual	2025 Total Budget	Over/Under Budget	% of Budget Used Year- to-Date
Revenues				
EMS Billing Revenue	\$ 1,374,854	\$ 1,400,100	\$ (25,246)	98.2%
EMS Subscriptions	81,620	170,000	(88,380)	48.0%
Grants	21,878	20,000	1,878	109.4%
Contributions	8,401	10,000	(1,599)	84.0%
Total Revenues	<u>1,486,753</u>	<u>1,600,100</u>	<u>(113,347)</u>	<u>92.9%</u>
Expenses				
Salary and Wages	1,454,409	1,341,762	112,647	108.4%
Employee Benefits	427,466	298,068	129,398	143.4%
Payroll Taxes	109,062	101,849	7,213	107.1%
Repairs and Maintenance	58,022	66,500	(8,478)	87.3%
Professional Fees	142,467	152,000	(9,533)	93.7%
Supplies	111,503	96,000	15,503	116.1%
Capital Purchases	102,080	203,000	(100,920)	50.3%
Capital Purchases-Grants	27,511	15,000	12,511	183.4%
Utilities	5,378	3,900	1,478	137.9%
Insurance	5,370	4,880	490	110.0%
Uniforms	46,631	12,000	34,631	388.6%
Training	14,853	6,000	8,853	247.6%
Dues and Subscriptions	1,192	500	692	238.4%
Advertising	2,875	2,800	75	102.7%
Total Expenses	<u>2,508,817</u>	<u>2,304,259</u>	<u>204,558</u>	<u>108.9%</u>
Net Income (Loss)	<u>\$ (1,022,064)</u>	<u>\$ (704,159)</u>	<u>\$ (317,905)</u>	<u>145.1%</u>

HANOVER AREA FIRE AND RESCUE COMMISSION
 Budget Reconciliation
 Ten Months Ended October 31, 2025

	Revenues	Expenses
Budget (2025 Totals Prorated to Ten Months)	\$ 2,938,420	\$ 3,265,621
Variances - Favorable/(Unfavorable)		
EMS Billing Revenue	208,104	
Grants	2,045	
Contributions	3,317	
Interest Income	8,019	
EMS Subscriptions	(60,047)	
Other - Net	306,954	
Variances - (Favorable)/Unfavorable		
Salary and Wages		320,258
Employee Benefits		145,840
Supplies		16,722
Rent		(0)
Payroll Taxes		22,391
Utilities		2,563
Other - Net		15,579
Capital Purchases		(5,342)
Capital Purchases - Grants		10,845
Capital Lease Payments and Interest Expense		(114,274)
Insurance		7,344
Uniforms		40,258
Professional Fees		14,636
Repairs and Maintenance		38,967
Actual	\$ 3,406,812	\$ 3,781,408



Minutes
Hanover Area Fire and Rescue Commission
Meeting Held Thursday, December 18, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen Tim Kress and William Reichart
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Commission Chief Anthony Clouser and Secretary April Wetzel
- Also present Deputy Chief Joseph Wysocki, EMA Coordinator Jeff Waltman, Solicitor Gold (via phone), Penn Township Manager Donna Sweeney

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: None.

Public Comment: None.

Consent Agenda Approval:

- Mr. Kinsey moved for the approval of all three items on the Consent Agenda for November 2025. Seconded by Councilman Kress. Motion carried unanimously.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.

Committee Reports:

- Finance/Personnel:
 - Motion made by Commissioner Heiland to adopt the 2026 Fire Commission budget as previously approved and presented to the municipalities. Seconded by Councilman Kress. Motion carried unanimously.
 - Motion made by Commissioner Heiland to execute an agreement to change the Worker's Compensation broker to RWR Insurance. Seconded by Councilman Kress. Motion carried unanimously.
 - Motion made by Commissioner Heiland to execute the 2026 Engagement letter with Brown Plus. Seconded by Councilman Kress. Motion carried unanimously.
- Facilities & Apparatus:
 - Mr. Spielman noted that there is no report this month as the committee did not meet.

FIRE/EMS Chief's Report:

- With the support of our volunteers, Santa visited several Penn Township communities on Saturday; however, inclement weather unfortunately forced the cancellation of Sunday's scheduled visits.
- Deputy Chief Wysocki extended his congratulations to AEMT Ashli Unkart, who celebrated her graduation from the Paramedic program earlier this month.

- Deputy Chief Wysocki announced that the Commission is hosting a Confined Space Rescue training course this week in partnership with the IAFF, a collaboration expected to save approximately \$16,000 in training costs.

EMA Report:

- See report attached with minutes.
- Hanover Area Fire and Rescue was recently appointed as a Community Aid Foundation Mission Partner. The partnership will benefit Community Aid's outreach efforts and enhance Hanover Area Fire and Rescue's services to the community. Partnership benefits include Community Aid store shopping vouchers for distribution to disaster victims, grant opportunities, and partner credits for thrift store donations made in Hanover Area Fire and Rescue's name.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.

Unfinished Business:

- Chief Clouser honored Chairman Michael Newman with a certificate of appreciation, recognizing his dedicated years of service to the Hanover Area Fire and Rescue Commission.
- Commissioner Elksnis expressed his sincere gratitude to all the volunteers who helped Santa visit several township communities this past Saturday.

New Business:

- During the recent Hanover Borough Finance and Personnel Committee meeting, Councilman Kress delivered the following statement: Following the Borough Council's November 25th, 2025, meeting, representatives of the Borough Council met with representatives of Penn Township to discuss the future of the Hanover Area Fire and Rescue Commission. At this meeting, many of the financial and operational issues identified at the Borough's November 25, 2025, public meeting was discussed. We can report that the meeting was very productive. And we look forward to continuing discussions with Penn Township regarding the Commission so that together Hanover Borough and Penn Township can better provide regional fire and emergency services to the public.
- Commissioner Elksnis confirmed the recent discussions between Penn Township and Hanover Borough were productive. Penn Township remains fully committed to the long-term success of the Fire Commission and has not wavered in its support. We believe this partnership is essential for our community as well as our volunteers. Our hope is to continue collaborating with Hanover Borough to ensure the Commission's success, and hopefully one day make this into a regional fire department.
- Mr. Allison thanked Michael Newman for his years of dedicated leadership. Before my term begins, I am asking the board for full commitment, as this Commission cannot succeed without it. While we will not always agree, we must remain focused on what is best for the community. If you ever feel I am no longer the right person for this role, I will step aside to ensure the community's interests come first. We have a great deal to accomplish, and we must all be fully committed as we head into 2026.

Public Comment:

- Local 2045 President Tim Waltemyer thanked the board for supporting this week's Confined Space Rescue training. He expressed displeasure regarding the events of last month's Hanover Borough Council meeting. He also congratulated Mr. Newman on his retirement from the Commission.
- Firefighter Tim Tyler advocated for EMS personnel, citing a tragic incident from earlier this year.
- Mr. Newman expressed his gratitude to the board for the opportunity to serve as chairman.

At 5:54 p.m. motion to adjourn made by Councilman Kress, second by Councilman Reichart. Motion carried unanimously.

The next scheduled meeting will be held on January 15, 2026, at 5:30 p.m. at Clover Lane Station.

Respectfully Submitted,


April Wetzel
Recording Secretary



Hanover Area Volunteer Fire and Rescue

P.O. Box 473
Hanover, PA 17331

717.637.6671 www.79firevolunteers.com

Commission Meeting Presentation
18 December 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

1. Volunteers Support Santa

As customary, the Volunteer Organization supports Santa while he makes his rounds in the Hanover Area. Manpower is required to help Santa safely visit the kids and residents of Penn Township. They also participate in Operation Claus. The recipients of Operation Claus are determined by recommendation from the local school districts.

We are thankful for the Fire Department and all of Santa's helpers that ensure the success of this program.

2. York County Property Tax Refund Program

Once again, we are winding down the 2025 Program. From all indications, we will exceed the individual requirements again this year. This is the third year our Volunteer Company has participated in this program.

3. Snyder's/Campbell's Event

Recently, we were invited to participate as a preferred Volunteer Organization joining sixteen other organizations to explain Volunteer opportunities within our organizations. Managers had the opportunity to review each organization's Mission Statement ask questions and learn about various opportunities in each organization. Volunteer Company 79 also held a free Home Safety Raffle and offered advice on how to use a Fire Blanket. We were honored to be a participant.

4. Special Recognition

We are proud to announce that two local organizations have, once again, made a decision to support HAVFR.

- Yazoo Mills Inc. made a donation of \$20,000 to be split evenly between Hanover Area Volunteer Fire and Rescue and the Hanover Area Fire and Rescue Commission

- The Rice Family Foundation made a donation of \$2,000 to the Hanover Area Volunteer Fire and Rescue Organization

We are grateful for their generosity and valued support.

5. Merry Christmas!

May the gifts of Peace and Joy find their way into your homes this Christmas Season. Best Wishes for a safe, healthy, and happy new year.