



Minutes

Hanover Area Fire and Rescue Commission
Meeting Held Thursday, March 20, 2025, at 5:30 p.m.
Clover Lane Fire Station

Present at the meeting:

- Hanover Area Fire and Rescue Commission Chairman Michael Newman
- Hanover Borough Councilmen William Reichart and Tim Kress
- Penn Township Commissioners Mark Elksnis and Justin Heiland
- Hanover Area Volunteer Fire and Rescue Representatives Jeffrey Spielman and Ray Kinsey
- Hanover Area Fire and Rescue Chief Anthony Clousher and Secretary April Wetzel
- Deputy EMS Chief Michael McCoy, EMA Coordinator Jeff Waltman, Penn Township Manager Donna Sweeney, Volunteer George Zimmerman

The meeting was called to order by Chairman Newman at 5:30 p.m. Secretary Wetzel completed roll call; seven (7) voting members were present, there is a quorum.

Announcement of Executive Session: There was an Executive Session held before the meeting to discuss personnel matters.

Public Comment: None.

Consent Agenda Approval:

- Councilman Kress moved for the approval of all three items on the Consent Agenda for February 2025. Seconded by Councilman Reichart. Motion carried unanimously.

Swearing-In Ceremony: Chairman Newman swore in Joseph Wysocki as the new Deputy Fire Chief of Hanover Area Fire and Rescue Commission.

Treasurers Report:

- See report provided by Brown Plus attached with minutes.
- Chief Clousher reported revenue is above budget 4.8% and expenses are 2% over budget. EMS revenue is .5% above budget and expenses are .3% under budget.
- John Weidman is the new representative for Brown Plus.

Committee Reports:

- Finance/Personnel:
 - Motion made by Councilman Kress to approve the purchase of the Deputy Chief vehicle from Cooper Motors, a 2021 Ford Explorer with extended warranty at the cost of \$34,264.53 using the interests received from the HAVFR trust fund. Seconded by Commissioner Heiland. Councilman Reichart asked if the vehicle has already been purchased. Chairman Newman responded with yes this is a retroactive vote. Councilman Reichart asked if other bids were received. Chief Clousher stated there were no other bids. Five (5) members voted in favor and one (1) against, motion carries.

- Facilities & Apparatus:
 - Letters of appreciation were distributed to career staff members that helped with the bunkroom renovations.
 - Strong wind damage to the soffit on the front of Clearview Station was repaired.
 - A water leak in the engine room caused water damage to the blaster in the stairwell that will need to be repaired.
 - Motion made by Mr. Spielman to replace the 2012 Utility with a bucket truck with a utility body and insulated boom at a cost not to exceed \$70,000.00 using the insurance payment, with any additional funds needed coming from capital reserve. Seconded by Commissioner Elksnis. Motion carried unanimously.

FIRE/EMS Chief's Report:

- See report attached with minutes.
- Proposals have been received from three different banks and will be presented at the next finance committee meeting for review.

EMS Report:

- See report attached with minutes.

EMA Report:

- See report attached with minutes.
- American Red Cross continues having staffing shortages bringing into question their ability to properly staff operating shelters.
- Four locations in York County were selected for short-term emergency shelters including the YWCA located in the Hanover Borough.

Hanover Area Volunteer Fire & Rescue Report:

- See report attached with minutes.
- Chicken Barbecue will be held on May 31st and September 13th.
- A moment of silence was held to remember the anniversary of firefighter Earl Shoemaker who died in the line of duty while responding to an emergency call.

Unfinished Business: None.

New Business: None.

Public Comment: None.

At 5:54 p.m. motion to adjourn made by Commissioner Elksnis, second by Councilman Kress. Motion carried unanimously.

The next scheduled meeting will be held on April 17, 2025, at 5:30 p.m. at Clover Lane Station.

April Wetzel
Respectfully Submitted,
April Wetzel
Recording Secretary



Hanover Area Fire and Rescue EMS Report February 2025

- 493 Calls dispatched to HAFR for the month, 68 call decrease from January.
- Continuing the process for remount or new ambulance. Still waiting for two quotes (Glick and Atlantic) and will present when all information is obtained.
- EMS bunkroom renovations at station 79-1 are mostly completed, just waiting on cabinets/ dressers to come in.
- Hired two-part time Paramedics.
- One full- time Paramedic out on workers comp due to injury during call.
- We have become a precepting site for UPMC's paramedic program. Hoping this will have the same effect that happened with AREMS and become a recruiting tool.
- Possess has begun for HAFR's involvement on EHSF's Compassionate Overdose Response Education (C.O.R.E) initiative program (see attached).

Michael McCoy, Jr.
Deputy EMS Chief

Emergency Health Services Federation (EHSF)
Compassionate Overdose Response Education (C.O.R.E) initiative

The EMS system is in crisis, and we know that change is necessary. The Emergency Health Services Federation has been working hard to foster a culture of compassion, reduce stigma, and integrate harm reduction strategies to strengthen EMS and improve health outcomes across our communities. Your agency plays a vital role in this movement, and we want to support you!

In 2024, EHSF launched the Compassionate Overdose Response Education (C.O.R.E) initiative to equip first responders in York County with essential training on substance use disorders, compassion fatigue, motivational interviewing and harm reduction strategies. This program has already begun to make a noticeable impact on the community by providing first responders with the tools to deliver compassionate, effective care while addressing burnout and compassion fatigue in the field.

The training lasts approximately 4.5 hours and offers EMS-related continuing education credits. Our goal is to provide valuable anti-stigma education that fosters more compassionate interactions between EMS providers and their patients. This program is not intended to criticize EMS professionals or their patient care, nor does it advocate for enabling substance use. Instead, it offers a new perspective on addiction, one grounded in lived experiences and evidence-based practices.

Aside from training, another key component of this initiative is the Naloxone Leave Behind Program, which allows EMS agencies to distribute naloxone kits and connect patients with local recovery resources. This gives EMS the ability to bridge the gap between emergency response efforts and long-term care by ensuring patients have access to the support they need beyond the initial crisis. This C.O.R.E initiative is about more than just improving patient outcomes. It restores a sense of purpose while also reducing burnout by demonstrating that their efforts can lead to real, lasting change. There are specific requirements for participation in the Naloxone Leave Behind Program. Agencies must ensure that at least 70% of their staff have completed either the C.O.R.E. program or the 30-minute online LBK module to be eligible for this portion of the program.

We completely understand that pulling people for training can be a challenge and put a strain on your agency's resources. That's exactly why we're offering a financial incentive to help offset that burden and make it easier for your agency to take part. At the end of the day, this training isn't mandatory, but it's a chance to strengthen your agency by giving your providers the tools they need to feel more confident and compassionate when responding to overdose calls and crisis situations.

Reimbursement is specific to our C.O.R.E. educational program in-person event. We are offering a reimbursement of \$100 per participant for up to 20 people per agency per event. Plus, if you are able to bring 20 or more participants, your agency will receive an additional \$500 bonus. For agencies with 50 or fewer employees, the incentive bonus will be granted if at least 50% of your staff participate in our program. Our goal is to make this training as accessible and beneficial as possible!



Hanover Area Volunteer Fire and Rescue

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Commission Meeting Presentation 20 March 2025 Clover Lane Station

George L. Zimmerman
HAVFR Spokesman

CONGRATULATIONS

On behalf of the Volunteer Organization, we congratulate Deputy Chief Joe Wysocki on his promotion. We feel certain that his leadership and professional skills will be an asset to the organization. We are looking forward to supporting and assisting Joe as he assumes leadership.

Congratulations Deputy Chief Joe Wysocki!

RUMORS

Rumor #1 – Yes, it's true! There will be 2 Chicken Bar-B-Ques this year – May 31 and September 13

Rumor #2 – Unconfirmed. Rumor has it that Chef 79 has initiated “Chicken Crawl” escapades. It is my understanding that he has been spotted checking out the local poultry farms to select quality specimens that are worthy for placement on his grill

Please consider supporting our Chicken Bar-B- Que!
Come out and meet Chef 79 and his crew.

SOMETHING NEW

The Volunteer Organization is pleased to announce the upcoming HAVFR Half-Century Crew Member gathering. These honored members with 50 years or more of service will gather at Bay City to celebrate their accomplishment next month.

MEMORIAL

Please stand if you are able.
Nine years ago this month, one of our members FF Earl Shoemaker died in the line of duty while responding to an emergency call.

Please remember him for his dedicated community service and his bravery on that fateful day. We ask you to keep Earl and his family in your thoughts throughout this month.